

**SPECIALIZED HEALTHCARE &
MEDICAL EDUCATION DEPARTMENT
GOVERNMENT OF THE PUNJAB**

FINANCIAL YEAR - 2023-2024

STANDARD BIDDING DOCUMENTS [OUTSOURCING OF SECURITY SERVICES] (Ver-1)



MAYO HOSPITAL, LAHORE

**BID REFERENCE NO.
PA/CEO/46080/MH**

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SECTION-I: INVITATION TO BIDS

Subject: PROVISION OF SECURITY SERVICES IN MAYO HOSPITAL, LAHORE

1. The Mayo Hospital, Lahore invites sealed bids from the bidders for provision of Security Services for Mayo Hospital, Lahore for round the clock (365 days /24 Hours a Day including Sundays & Holidays), as per details mentioned in the *Schedule of Requirement*.

DETAILS OF SECURITY SERVICES/HUMAN RESOURCE REQUIRED				
Bid Ref No.	Supervisor Nos.	Security Personnel Nos.	Security Personnel (Lady Searcher) Nos.	Total Human Resource
PA/CEO/46080/MH	10	200	90	300

2. The bidding document can be acquired from Almoner office, Mayo Hospital, Lahore on payment of Rs.5,000/each (Non-refundable) OR by contacting the AMS(Admin/CMS) office of Mayo Hospital, Lahore or may be downloaded from the website of Procuring Agency. A complete set of Bidding Document containing detailed terms & conditions and scope of services is readily available and can be downloaded from the websites (www.ppra.punjab.gov.pk) & (www.mayohospital.gov.pk).
3. The bidders are required to submit bid security 2% of estimated cost mentioned in bidding document in the form of CDR/DD/PO with 100% encashment warranty, duly confirmed by the concerned Bank within three days of the claim, issued by any scheduled Bank of Pakistan, in the name of Chief Executive Officer, Mayo Hospital, Lahore. No conditional bank guarantee shall be accepted. A copy of the bid security shall be attached with the Technical Bid and the original bid security shall be attached with Financial Bid along with the confirmatory correspondence with the concerned bank.
4. The bidding process is being conducted under Single Stage - Two Envelopes bidding procedure as envisaged under Rule 38(2)(a) of Punjab Procurement, Rules, 2014 (as amended). All the prospective bidders shall be evaluated technically as per the Knockdown criteria given in this bidding document and only the bidders who comply this knockdown criteria will be declared as technically responsive bidders.
5. Sealed Bids are required to be submitted by **15/08/2023 at 10:30 a.m** in the Conference Room of Surgical Tower, Mayo Hospital, Lahore. The bids received till the stipulated date and time shall be opened on the same day after 30 minutes of the bid submission time, in presence of the bidder(s) or their representatives who choose to be present. The bids received after the closing time and date shall not be entertained.
6. The minimum salary of Security staff will be as per minimum wage decided by the Government of the Punjab in budget for the financial year 2023-24.
7. In case of any official or local holiday, falling on the last date for submission of the bids, the next working day will automatically be the last date for submission and opening of the bids.
8. The prospective bidders requiring any further information or clarification regarding the bidding documents may contact the Procuring Agency's designated officer in writing or by visiting the office of AMS(Admin/CMS) during office hours.


CHIEF EXECUTIVE OFFICER
MAYO HOSPITAL, LAHORE

Section-II: Instructions to Bidders (ITB)

2.1. Introduction

2.1.1 Scope of Bid

The Procuring Agency (PA), as indicated in the Bid Data Sheet (BDS) invites Bids from Bidders for *Provision of Security Services in Mayo Hospital, Lahore* as specified in Section-IV, Bid Data Sheet (BDS) and Section VII- Schedule of Requirements. The successful Bidders will be expected to provide the services for the specified period and timeline(s) as stated in the BDS.

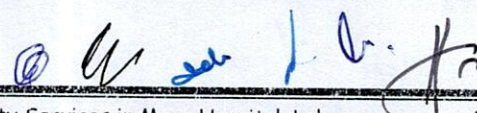
2.1.2 Source of Funds

Government of the Punjab.

2.1.3 Eligible Bidders

- i) The Invitation to Bids is open to all Service Providers i.e. association of firms/companies/sole proprietor, registered with relevant Registration Authorities and Tax Departments/Authorities (Income Tax, Sales Tax & Punjab Sales Tax etc.), except as provided hereinafter.
- ii) Bidders should not be associated, or have been associated in the past, directly or indirectly, with a firm or any of its affiliates which have been engaged by the Procuring Agency to provide consultancy services for the preparation of the design, specifications, and other documents to be used for the procurement of the services to be purchased under this Invitation to Bids.
- iii) Government-owned enterprises may participate only if they are duly/legally authorized in this regard by the respective/relevant competent forum/authority.
- iv) Bidders shall not be under a declaration of blacklisting by any Government department/other Procuring Agency or by Punjab Procurement Regulatory Authority (PPRA).
- v) The invitation for Bids is open to all prospective bidder/service provider subject to any provisions or licensing/regulatory requirements issued by the respective national/ provincial professional statutory body established for that particular trade or business.
- vi) A Bidder shall not have a conflict of interest. All Bidders found to have a conflict of interest shall be disqualified. A Bidder may be considered to have a conflict of interest with one or more parties in this Bidding process, if they:

- a) are associated or have been associated in the past, directly or indirectly with a firm or any of its affiliates which have been engaged by the Procuring Agency to provide consulting services for the preparation of the design, specifications and other documents to be used for the procurement of the services to be purchased under this Invitation for Bids.
 - b) have controlling shareholders in common; or
 - c) receive or have received any direct or indirect subsidy from any of them; or
 - d) have the same legal representative for purposes of this Bid; or
 - e) have a relationship with each other, directly or through common third parties, that puts them in a position to have access to information about or influence on the Bid of another Bidder, or influence the decisions of the Procuring Agency regarding this Bidding process; or
 - f) submit more than one Bid in this Bidding process.
- vii) A Bidder may be ineligible if -
- (a) the Bidder is declared bankrupt or, in the case of company or firm, insolvent;
 - (b) payments in favor of the Bidder is suspended in accordance with the judgment of a court of law other than a judgment declaring bankruptcy and resulting, in accordance with the national laws, in the total or partial loss of the right to administer and dispose of its property;
 - (c) legal proceedings are instituted against such Bidder involving an order suspending payments and which may result, in accordance with the national laws, in a declaration of bankruptcy or in any other situation entailing the total or partial loss of the right to administer and dispose of the property;
 - (d) the Bidder is convicted, by a final judgment, of any offence involving professional conduct;
 - (e) The Bidder is debarred and blacklisted due to involvement in corrupt and fraudulent practices in accordance with the provision of section 17A of PPRA



Act, 2009 and Rule-21, read with Schedule appended with, Punjab Procurement Rules, 2014.

- (f) The Bidder is debarred and blacklisted in general (i.e. to the extent of all public procurement) due to consistent performance failure in accordance with the section 17A of PPRA Act, 2009 and Rule-21, read with Schedule appended with, Punjab Procurement Rules, 2014.
 - (g) The firm/Service Provider is blacklisted/ debarred by any international organization.
- viii. Bidders shall provide to the Procuring Agency evidence of their eligibility, proof of compliance with the necessary legal requirements to carry out the contract effectively.
- ix) Bidders shall provide such evidence of their continued eligibility satisfactory to the Procuring Agency, as the Procuring Agency shall reasonably request.
- x) Bidders shall submit proposals relating to the nature, conditions and modalities of sub-contracting wherever the sub-contracting of any elements of the contract amounting to more than ten percent of the Bid price is envisaged.

2.1.4. Cost of Bidding

The Bidder shall bear all costs associated with the preparation and submission of its Bid, and the Procuring Agency named in the Bid Data Sheet, hereinafter referred to as "the Procuring Agency," will in no case be responsible or liable for those costs, regardless of the conduct or outcome of the Bidding process.

2.1.5. One person one bid

As per Rule 36A of Punjab Procurement Rules 2014, a Bidder shall submit only one Bid in the same bidding process

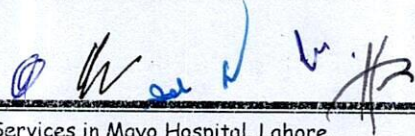
2.1.6. Work Plan/ Deployment Plan

The Bidder shall be responsible for the provision of bids as per work plan/ deployment plan formulated by the procuring agency and procuring agency may also, from time to time amend the same as per its requirement.

2.2. THE BIDDING DOCUMENTS

2.2.1. Content of Bidding Documents

- i) The services required, Bidding procedures, and contract terms are prescribed in the Bidding documents. The Bidding documents, inter alia, include:



- (a) Invitation to Bids
- (b) Instructions to Bidders (ITB)
- (c) Scope of Services
- (d) Bid Data Sheet
- (e) General Conditions of Contract (GCC)
- (f) Special Conditions of Contract (SCC)
- (g) Schedule of Requirements
- (h) Bid Form
- (i) General Information Form
- (j) Affidavit
- (k) Bid Security Form
- (l) Technical Bid Form
- (m) Contract Form
- (n) Financial Bid Form / Price Schedule
- (o) Performance Guarantee Form
- (p) Check List

- ii) The Bidder is required to examine all instructions, forms, terms and conditions, and scope of services in the Bidding documents. Failure to furnish all information as required by the Bidding documents or to submit a Bid not substantially responsive to the Bidding documents in every respect will be at the Bidder's risk and may result in the rejection of its Bid.
- iii) In case of discrepancies between the Invitation to Bid and the Bidding Documents listed in ITB 2.2.1 (i) above, the said Bidding Documents, not in conflict with any provision of PPR-14, will take precedence.
- iv) The Procuring Agency is not responsible for the completeness of the Bidding Documents and their addenda, if they were not obtained directly from the Procuring Agency or from its website or website of PPRA. Re-confirming from the Procuring Agency that all pages/ contents have been properly and clearly received is the prime responsibility of the Bidder.

2.2.2. Clarification of Bid Documents

- i) A prospective Bidder requiring any clarification of the Bidding documents may notify the Procuring Agency in writing or by email at the Procuring Agency's address indicated in Invitation to Bid. The Procuring Agency will respond in writing to any request for clarification of the

Bidding documents which it receives no later than seven (7) days prior to the deadline for the submission of Bids prescribed in the Bid Data Sheet. Written copies of the Procuring Agency's response (including an explanation of the query but without identifying the source) will be sent to all prospective Bidders that have received the Bidding documents.

- ii) A prospective Bidder requiring any clarification of the Bidding Documents may notify the Procuring Agency in writing or in electronic form that provides record of the content of communication at the Procuring Agency's address indicated in the **BDS**.
- iii) The Procuring Agency will within three (3) working days after receiving the request for clarification, respond in writing or in electronic form to any request for clarification provided that such request is received not later than seven (7) days prior to the deadline for the submission of Bids, as prescribed in **ITB 2.2.2 (i), above**.
- iv) Copies of the Procuring Agency's response will be forwarded to all identified Prospective Bidders through an expeditious identified source of communication, e.g.: e-mail etc., including a description of the inquiry, but without identifying its source
- v) Should the Procuring Agency deem it necessary to amend the Bidding Documents as a result of a clarification, it shall do so following the procedure under **ITB 2.2.3**.
- vi) If indicated in the **BDS**, the Bidder's designated representative is invited at the Bidder's cost to attend a pre-Bid meeting at the place, date and time mentioned in the **BDS**. During this pre-Bid meeting, prospective Bidders may request clarification of the schedule of requirement, the Evaluation Criteria or any other aspects of the Bidding Documents.

**2.2.3. Amendment
of Bidding
Documents**

- i) At any time prior to the deadline for submission of Bids, but not later than three (3) days before the closing time of the submission of Bid, the Procuring Agency, for any reason, whether at its own initiative or in response to a

clarification requested by a prospective Bidder, may modify the Bidding documents by amendment. Any such change/amendment in the Bidding documents shall be provided in a timely manner, preferably through electronic means also, not later than three (3) days, and on equal opportunity basis as per Rule-25(3) of PPR-14.

- ii) All prospective Bidders that have received the Bidding documents will be notified of the amendment in writing or by email, and will be binding on them.
- iii) Before the deadline for submission of Bids, the Procuring Agency for any reason, whether at its own initiative or in response to a clarification requested by a prospective Bidder or pre-Bid meeting may modify the Bidding Documents by issuing addenda.
- iv) Any addendum issued including the notice of any extension of the deadline shall be part of the Bidding Documents and shall be communicated in writing or in any identified electronic form, e.g. email that secures record of the content of subject communication.
- v) In order to allow prospective Bidders reasonable time in which to take an addendum into account in preparing their Bids, the Procuring Agency, at its discretion, may extend the deadline for the submission of Bids, as per rule 29 of PPR-14, in the similar manner , so as to avoid any inconvenience and to doubly ensure level playing field for all prospective bidders.

2.3. PREPARATION OF BIDS

2.3.1. Language of Bid

The Bid prepared by the Bidder, as well as all correspondence and documents relating to the Bid exchanged by the Bidder and the Procuring Agency shall be written in the language specified in the Bid Data Sheet. Supporting documents and printed literature furnished by the Bidder may be in same language.

2.3.2. Bid Form

The Bidder shall complete the Bid Form and the appropriate Price Schedule (Financial Bid) furnished in the Bidding documents.

2.3.3. Bid Prices

- (i) The Bidder shall indicate on form 8.7 the unit prices (where applicable) and total Bid price of Security staff, the

services of which it proposes to provide under the contract.

(ii) Prices indicated on the Price Schedule shall be as per prescribed format

(iii) The Bidder's separation of price components in accordance with ITB Clause 2.3.4(i) below will be solely for the purpose of facilitating the comparison of Bids by the Procuring Agency and will not in any way limit the Procuring Agency's right to contract on any of the terms offered.

(iv) Prices quoted by the Bidder shall be fixed during the Bidder's performance of the contract and not subject to variation on any account, unless otherwise specified in the Bid Data Sheet. A Bid submitted with an **adjustable price quotation** will be treated as non-responsive and may be rejected.

2.3.4. Bid Currencies

i) Prices shall be quoted in **PKR** unless otherwise specified in the Bid Data Sheet.

ii) The Bidders must adhere to the minimum wage rate (notified by Labour & Human Resource Department) and all applicable taxes (imposed by FBR/PRA/any other government organization) while preparing financial bid.

2.3.5. Documents Establishing Bidder's Eligibility and Qualification

i) Pursuant to ITB Clause 2.1.3, the Bidder shall furnish, as part of its Bid, documents establishing the Bidder's eligibility to Bid and its qualifications to perform the contract if its Bid is accepted.

ii) The documentary evidence of the Bidder's eligibility to Bid shall establish to the Procuring Agency's satisfaction that the Bidder, at the time of submission of its Bid, is eligible as defined under ITB Clause 2.1.3.

iii) The documentary evidence, of the Bidder's qualifications to perform the contract if its Bid is accepted, shall establish to the Procuring Agency's satisfaction:

(a) that the Bidder has the financial, technical capability necessary to perform the contract;

(b) that the Bidder meets the qualification criteria listed in the Bid Data Sheet.

2.3.6. Bid Security

- i) The Bidder shall furnish, as part of its Bid, a Bid security in the amount specified in the Bid Data Sheet.
- ii) The Bid security is required to protect the Procuring Agency against the risk of Bidder's conduct, which would warrant the security's forfeiture Pursuant to ITB Clause 2.3.6. (vii).
- iii) The Bid security shall be in Pakistan Rupees and shall be in one of the following forms:
 - (a) Call Deposit Receipt (CDR), Demand Draft (DD), Pay Order (PO) valid for thirty (30) days beyond the bid validity period prescribed in BDS.
- iv) Any Bid not secured in accordance with ITB Clauses 2.3.7 (i) and (iii) may be rejected by the Procuring Agency as non-responsive.
- v) Unsuccessful Bidders' Bid security will be discharged or returned as promptly as possible, upon written request, after the expiration of the period of Bid validity prescribed by the Procuring Agency pursuant to ITB Clause 2.3.7 (iii) (a) or along with unopened financial proposal as per rule 38(2)(a)(vii) of PPR-14, which shall take precedence, and is as under:

"38(2)(a)(vii) the financial proposal of the Bids found technically non-responsive shall be retained unopened and shall be returned on the expiry of the grievance period or the decision of the complaint, if any, filed by the non-responsive Bidder, whichever is later: provided that the Procuring Agency may return the sealed financial proposal earlier if the disqualified or non-responsive Bidder, contractor or consultant submits an affidavit, through an authorized representative, to the effect that he is satisfied with the proceedings of the Procuring Agency"
- vi) The successful Bidder's Bid security will be discharged upon the Bidder signing the contract, pursuant to ITB Clause 2.6.1, and furnishing the Performance Guarantee, pursuant to ITB Clause 2.6.2.
- vii) The Bid security may be forfeited:
 - a. if a Bidder withdraws its Bid during the period of Bid

- validity specified by the Bidder on the Bid Form; or
- b. in the case of a successful Bidder, if the Bidder:
 - i. fails to sign the contract in accordance with ITB Clause 2.6.3; or
 - ii. fails to furnish Performance Guarantee in accordance with ITB Clause 2.6.2; or
 - iii. is blacklisted under relevant provisions of PPRA Act, 2009 and PPR-14.

2.3.7. Period of Validity of Bids

- i) Bids shall remain valid for the period specified in the Bid Data Sheet after the date of Bid opening prescribed by the Procuring Agency. A Bid valid for a shorter period may be rejected by the Procuring Agency as non-responsive.
- ii) In exceptional circumstances, the Procuring Agency may solicit the Bidder's consent to an extension of the period of validity (as per rule-28 of PPR-14). The request and the responses thereto shall be made in writing (or by email). The Bid security provided under ITB Clause 2.3.7 shall also be suitably extended. A Bidder may refuse the request without forfeiting its Bid security. A Bidder accepting the request will not be required nor permitted to modify its Bid.

2.3.8. Format and Signing of Bid

- i) The Bidder shall submit typed Bid in original and shall be signed by the Bidder to bind the Bidder to the contract. All pages of the Bid, shall be initialed and stamped by the person signing the Bid.
- ii) Any interlineation, erasures, or overwriting shall not be valid and such Bid shall be rejected.

2.3.9. Minimum Wage rates/all applicable taxes

The Bidders must adhere to the minimum wage rate (notified by Labour & Human Resource Department), all applicable taxes (imposed by FBR/PRA/GST/any other government organization) and contributions (PESSI, EOBI) while preparing financial bid.

2.4. SUBMISSION OF BIDS

2.4.1 Sealing and Marking of Bids

- i) The mode of procurement is Single Stage—Two Envelopes. The Bid shall be submitted in sealed envelope, comprising two envelopes submitted simultaneously, one called the Technical Proposal and the other Financial Proposal. Both envelopes to be enclosed together in an outer single

envelope called the Bid.

- ii) Bids shall:
 - a. be addressed to the Procuring Agency at the address given in the Bid Data Sheet; and
 - b. bear the title of procurement Activity indicated in the Bid Data Sheet, the Invitation to Bids (ITB) title and number indicated in the Bid Data Sheet, and a statement: "DO NOT OPEN BEFORE [15/08/2023]"
- iii) The inner envelopes shall also indicate the name and address of the Bidder to enable the Bid to be returned unopened in case it is declared "late".
- iv) If all the envelopes are not sealed and marked as required by ITB Clause 2.4.1, the Procuring Agency will assume no responsibility for the Bid's misplacement or premature opening.

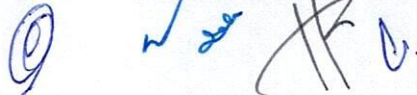
Note: The envelopes shall be sealed and marked in accordance with the bidding procedure adopted as referred in Rule-38 of PPR-2014, which shall have precedence.

2.4.2 Deadline for Submission of Bids

- i) Bids must be received by the Procuring Agency at the address specified under BDS no later than the time and date specified in the Bid Data Sheet.
- ii) The Procuring Agency may, at its discretion and as per rule 29 of PPR-14, extend this deadline for the submission of Bids by amending the Bidding documents in accordance with ITB Clause 2.2.2 & 2.2.3 in which case all rights and obligations of the Procuring Agency and Bidders previously subject to the deadline will thereafter be subject to the deadline as extended.
- iii) Bids shall be received by the Procuring Agency at the address specified under BDS no later than the date and time specified in the BDS.

2.4.3. Late Bids

- i) Any Bid received by the Procuring Agency after the deadline for submission of Bids prescribed by the Procuring Agency pursuant to ITB Clause 2.4.2 will be rejected and returned unopened to the Bidder.
- ii) The Procuring Agency shall not consider for evaluation any Bid that arrives after the deadline for submission of Bids.



2.4.4. Modification and Withdrawal of Bids

- iii) Any Bid received by the Procuring Agency after the deadline for submission of Bids shall be declared late, recorded, rejected and returned unopened to the Bidder.
- i) Not allowed after deadline prescribed for submission of Bids
- ii) No Bid may be withdrawn in the interval between the deadline for submission of Bids and the expiration of the period of Bid validity specified by the Bidder on the Bid Form. Withdrawal of a Bid during this interval may result in the Bidder's forfeiture of its Bid security (along with other remedies available under PPR-14)

2.5. OPENING AND EVALUATION OF BIDS

2.5.1. Opening of Bids by the Procuring Agency

- i) The Procuring Agency will open the Technical Proposals in public at the address, date and time specified in the **BDS** in the presence of Bidders' designated representatives who choose to attend and other parties with a legitimate interest in the Bid proceedings. The Financial Proposals will remain unopened and will be held in custody of the Procuring Agency until the time of their opening, as specified in **BDS**. The Bidders' representatives present shall sign a register/Attendance sheet as proof of their attendance.
- ii) The envelopes holding the Technical Proposals shall be opened one at a time, and the following read out and recorded: (a) the name of the Bidder; (b) Any other details as the Procuring Agency may consider appropriate.
- iii) Bids not opened and not read out at the Bid opening shall not be considered further for evaluation, irrespective of the circumstances. In particular, any discount offered by a Bidder which is not read out at Bid opening shall not be considered further.
- iv) Bidders are advised to send in a representative with the knowledge of the content of the Bid who shall verify the information read out from the submitted documents. Failure to send a representative or to point out any un-read information by the sent Bidder's representative shall indemnify the Procuring Agency against any claim or

failure to read out the correct information contained in the Bidder's Bid.

- v) No Bid will be rejected at the time of Bid opening except for late Bids which will be returned unopened to the Bidder, pursuant to 2.4.3 (i).
- vi) The Procuring Agency shall prepare minutes of the Bid opening. The record of the Bid opening shall include, as a minimum: the name of the Bidder and the Bidders' representatives who are present shall be requested to sign on the attendance sheet. The omission of a Bidder's signature on the record shall not invalidate the contents and affect the record. A copy of the record shall be distributed to all the Bidders upon request.
- vii) A copy of the minutes of the Bid opening shall be furnished to individual Bidders upon request.
 - i) Information relating to the examination, clarification, evaluation and comparison of Bids and recommendation of contract award shall not be disclosed to Bidders or any other persons not officially concerned with such process until the time of the announcement of the respective evaluation report in accordance with the requirements of rule 37 of PPR-14.
 - ii) Any effort by a Bidder to influence the Procuring Agency processing of Bids or award decisions may result in the rejection of its Bid.
 - iii) Notwithstanding ITB Clause 2.2.2 from the time of Bid opening to the time of contract award, if any Bidder wishes to contact the Procuring Agency on any matter related to the Bidding process, it should do so in writing or in electronic forms that provides record of the content of communication.

2.5.2. Confidentiality

2.5.3. Clarification of Bids

- i) As per rule 33(2) of PPR-14, to assist in the examination, evaluation and comparison of Bids and post-qualification of the Bidders, the Procuring Agency may, at its discretion, ask any Bidder for a clarification of its Bid including breakdown of prices. Any clarification submitted by a Bidder that is not in response to a request by the Procuring Agency shall not be considered.

- ii) The request for clarification and the response shall be in writing or in electronic forms that provide record of the content of communication. No change in the prices or substance of the Bid shall be sought, offered, or permitted.
- iii) The alteration or modification in The Bid which in any way affect the following parameters will be considered as a change in the substance of a bid:
 - a) evaluation & qualification criteria;
 - b) required scope of security services and related materials.
 - c) all securities requirements;
 - d) tax requirements;
 - e) Terms and conditions of bidding documents.
 - f) change in the ranking of the Bidder
- iv) From the time of Bid opening to the time of Contract award if any Bidder wishes to contact the Procuring Agency on any matter related to the Bid it should do so in writing or in electronic forms that provide record of the content of communication.

2.5.4. Preliminary Examination

- i) The Procuring Agency will examine the Bids to determine whether they are complete, whether any computational errors have been made, whether required sureties have been furnished, whether the documents have been properly signed, and whether the Bids are generally in order.
- ii) Arithmetical errors will be rectified on the following basis:-
 - a. If there is a discrepancy between the unit price and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail, and the total price shall be corrected. If the Service Provider does not accept the correction of the errors, its Bid may be rejected, and its Bid security may be forfeited.
 - b. If there is a discrepancy between words and figures, the amount in words will prevail.
- iii) Prior to the detailed evaluation, the Procuring Agency will determine the substantial responsiveness of each Bid to the Bidding documents. For purposes of these Clauses, a substantially responsive Bid is one which conforms to all

the terms and conditions of the Bidding documents without material deviations. Deviations from, or objections or reservations to critical provisions, such as those concerning **Bid Security** (ITB Clause 2.3.7), **Applicable Law** (GCC Clause 30) **Taxes and Duties** (GCC Clause 32) & mandatory Registrations/ Renewals will be deemed to be a material deviation.

- iv) If a Bid is not substantially responsive, it will be rejected by the Procuring Agency and may not subsequently be made responsive by the Bidder by correction of the non-conformity.
- v) Prior to the detailed evaluation of Bids, the Procuring Agency will determine whether each Bid:
 - a) meets the eligibility criteria defined in **ITB 2.1.3**;
 - b) has been prepared as per the format and contents defined by the Procuring Agency in the Bidding Documents;
 - c) has been properly signed;
 - d) is accompanied by the required securities; and
 - e) is substantially responsive to the requirements of the Bidding Documents.

The Procuring Agency's determination of a Bid's responsiveness will be based on the contents of the Bid itself.

2.5.5. Examination of Terms and Conditions; Technical Evaluation

- i) The Procuring Agency shall examine the Bid to confirm that all terms and conditions specified in the **GCC** and the **SCC** have been accepted by the Bidder without any material deviation or reservation.
- ii) The Procuring Agency shall evaluate the technical aspects of the Bid submitted to confirm that all requirements specified in **Section VII - Schedule of Requirements & Evaluation Criteria** as provided in **BDS**, have been met without material deviation or reservation.
- iii) If after the examination of the terms and conditions and the technical evaluation, the Procuring Agency determines that the Bid is not responsive in accordance, it shall reject the Bid.

2.5.6. Correction of Errors

- i) Bids determined to be substantially responsive will be checked for any arithmetic errors. Errors will be corrected as follows: -

- a) if there is a discrepancy between unit prices and the total price that is obtained by multiplying the unit price and quantity, the unit price shall prevail, and the total price shall be corrected, unless in the opinion of the Procuring Agency there is an obvious misplacement of the decimal point in the unit price, in which the total price as quoted shall govern and the unit price shall be corrected;
- b) if there is an error in a total corresponding to the addition or subtraction of sub-totals, the sub-totals shall prevail and the total shall be corrected; and
- c) Where there is a discrepancy between the amounts in figures and in words, the amount in words will govern.
- d) Where there is discrepancy between grand total of price schedule and amount mentioned on the Form of Bid, the amount referred in Price Schedule shall be treated as correct subject to elimination of other errors.

- ii) The amount stated in the Bid will, be adjusted by the Procuring Agency in accordance with the above procedure for the correction of errors. The concurrence of the Bidder shall be considered as binding upon the Bidder. If the Bidder does not accept the corrected amount, its Bid will then be rejected, and the Bid Security may be forfeited or the Bid Securing Declaration may be executed in accordance with ITB 2.3.7.

2.5.7. Conversion to Single Currency

Not applicable

2.5.8. Post-qualification & Evaluation of Bids

- i) In the absence of prequalification, the Procuring Agency will determine to its satisfaction whether the Bidder is qualified to perform the contract satisfactorily, in accordance with the evaluation criteria listed in BDS & pursuant to ITB Clause 2.1.3.
- ii) The determination will take into account the Bidder's financial, technical, and production/ supplying capabilities. It will be based upon an examination of the documentary evidence of the Bidder's qualifications submitted by the Bidder, as well as such other information required for eligibility/qualification expressed in Bid Data Sheet as the Procuring Agency deems necessary and appropriate.



**2.5.9. Contacting
the Procuring
Agency**

- iii) The Procuring Agency will **technically evaluate** and compare the substantially responsive Bids, as per the Evaluation Criteria in the **BDS**.
- iv) The **financial evaluation** of a Bid will be on the basis of form of Price Schedules/ Financial Bid Form to be decided by the Procuring Agency, inclusive of all prevailing taxes, duties, fees along with observance of minimum wages, contributions of PESSI, EOBI, etc.
 - i) Subject to ITB Clause 2.5.3, no Bidder shall contact the Procuring Agency on any matter relating to its Bid, from the time of the Bid opening to the time the evaluation report is made public i.e. 10 days before the contract is awarded. If the Bidder wishes to bring additional information or has any grievance, they will do so in writing.
 - ii) Any effort by a Bidder to influence the Procuring Agency during Bid evaluation, or Bid comparison may result in the rejection of the Bidder's Bid.

**2.5.10. Grievance
Redressal**

- i) As per Rule-67 of PPR-14, Procuring Agency shall constitute a Grievance Redressed Committee (GRC) comprising of odd number of persons with proper powers and authorization to address the complaints. The GRC shall not have any of the members of the Procurement Evaluation Committee. The Committee may preferably have one subject specialist depending upon the nature of the procurement in addition to one person with legal background as per their availability to the Procuring Agency.
- ii) Any Bidder feeling aggrieved can file its written complaint against the eligibility parameters or any other terms and conditions prescribed in the Bidding documents found contrary to provision of Rule 33, and the same shall be addressed by the GRC well before the proposal submission deadline.
- iii) Any party can file its written complaint against the eligibility parameters or any other terms and conditions prescribed in the bidding documents found contrary to provision of Rule 34 and the same shall be addressed by the GRC well before the proposal submission deadline.

- iv) Any Bidder feeling aggrieved by any act of the Procuring Agency after the submission of his Bid may lodge a written complaint concerning his grievances not later than ten days after the announcement of the Final evaluation reports. In case of single stage - two envelope bidding procedure any bidder feeling aggrieved from technical evaluation may file a grievance within 05 days of announcement of the technical evaluation report. After completion of the technical evaluation process, the procuring agency shall immediately upload the technical evaluation report on the website of PPRA for obtaining/ receiving grievance petitions from the prospective bidders (if any).
- v) In case, the complaint is filed after the issuance of the final evaluation report, the complainant cannot raise any objection on technical evaluation of the report. Provided that the complainant may raise the objection on any part of the final evaluation report in case where single stage one envelop bidding procedure is adopted.
- vi) The GRC shall investigate and decide upon the complaint within fifteen days of the receipt of the complaint. Mere fact of lodging of a complaint shall not warrant suspension of the procurement process.

2.6. AWARD OF CONTRACT

2.6.1. Notification of Award

- i) Prior to the expiration of the period of Bid validity, the Procuring Agency will notify the successful Bidder in writing by registered letter or by email to be confirmed in writing by registered letter, that its Bid has been accepted.
- ii) The notification of award will constitute the formation of the Contract.
- iii) Upon the successful Bidder's furnishing of the Performance Guarantee pursuant to ITB Clause 2.6.2 (i), the Procuring Agency will promptly notify each unsuccessful Bidder and will discharge its Bid security.

2.6.2. Performance Guarantee

- i) Within Ten (10) Days of the receipt of notification of award from the Procuring Agency, the successful Bidder shall furnish the Performance Guarantee in accordance with the Conditions of Contract, in the Performance Guarantee Form provided in the Bidding documents.

2.6.3. Signing of Contract / Issuance of work Order

- ii) Failure of the successful Bidder to comply with the requirement of ITB Clause (i) above or ITB Clause 2.6.3 shall constitute sufficient grounds for the annulment of the award and forfeiture of the Bid security along with other remedies available under PPR-14. After that, the Procuring Agency may decide to award the contract to the next lowest evaluated Bidder, keeping in view the Bid validity time, or call for new Bids keeping in view the concept of value for money as defined under rule-2(ae) read with Principles of Procurement as enunciated in rule-4 of PPR-14.
- i) At the same time as the Procuring Agency notifies the successful Bidder that its Bid has been accepted, the Procuring Agency will send the Bidder the Contract Form provided in the Bidding documents, incorporating all agreements between the parties.
- ii) Under rule-63 of PPR-14, within Three Days (03) days of receipt of the Contract Form, the successful Bidder shall sign and mention date of the contract and return it to the Procuring Agency.
- iii) Where no such formal signing is required by the procuring agency, the procuring agency shall issue purchase order after the receipt of required performance guarantee, as per rule 55 of PPR-14.

2.6.4. Award Criteria

Subject to ITB Clause 2.6.2, under rule-55 of PPR-14, the Procuring Agency will award the contract to the successful Bidder whose Bid has been determined to be substantially responsive and has been determined to be the lowest evaluated Bid, provided that the Bidder has been determined to be qualified to perform the contract satisfactorily. The Lowest shall be determined on the basis of Lowest Management Charges/ month.

2.6.5. Procuring Agency's Right to Vary Quantities at Time of Award

The Procuring Agency reserves the right at the time of contract award to increase or decrease the quantum of Security services originally specified in the Schedule of Requirements without any change in unit price or other terms and conditions, on the analogy of rule-59 (iv) of PPR-14 (not more than 15%).

2.6.6. Procuring Agency's Right to Accept or Reject All Bids

- i) As per rule 35 of PPR-14, the Procuring Agency reserves the right to accept or reject all Bids or proposals (and to annul the Bidding process) at any time prior to the acceptance of any Bid or proposal, without thereby incurring any liability towards the Bidders.
- ii) The Bidders shall be promptly informed about the rejection of the Bids, if any
- iii) The Procuring Agency shall upon request communicate to any Bidder, the grounds for its rejection of all Bids or proposals, but shall not be required to justify those grounds.

2.6.7. Re-Bidding

- i) If the Procuring Agency rejects all the Bids under rule 35, it may proceed with the process of fresh Bidding but before doing that it shall assess the reasons for rejection and may, if necessary, revise specifications, evaluation criteria or any other condition for Bidders.

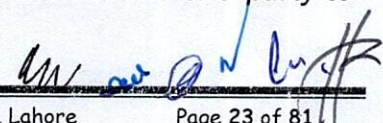
2.6.8. Corrupt or Fraudulent Practices

- i) The Procuring Agency requires that Bidders observe the highest standard of ethics during the procurement and execution of contracts.

"Corrupt practices" in respect of procurement process, shall be as given in S-2 (d) of PPRA, Act, 2009, which is as follows:

"(d) "corrupt practice" means the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official, bidder or Contractor in the procurement process or in Contract execution to the detriment of the procuring agency; or misrepresentation of facts in order to influence a procurement process or the execution of a Contract, collusive practices among bidders (prior to or after bid submission) designed to establish bid prices at artificial, noncompetitive levels and to deprive the procuring agency of the benefits of free and open competition and any request for, or solicitation of anything of value by any public official in the course of the exercise of his duty; it may include any of the following:

- i. coercive practice by impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence the actions of a party to*



achieve a wrongful gain or to cause a wrongful loss to another party;

- ii. collusive practice by arrangement between two or more parties to the procurement process or Contract execution, designed to achieve with or without the knowledge of the procuring agency to establish prices at artificial, noncompetitive levels for any wrongful gain;*
- iii. offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence the acts of another party for wrongful gain;*
- iv. any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation;*
- v. obstructive practice by harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in a procurement process, or affect the execution of a Contract or deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements before investigators in order to materially impede an investigation into allegations of a corrupt, fraudulent, coercive or collusive practice; or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation, or acts intended to materially impede the exercise of inspection and audit process."*

ii) Blacklisting & Debarment:

Blacklisted Firms and those found involved in "Corrupt Practices" are not allowed to participate in bidding.

Section-III. SCOPE OF SERVICES

3.1 Scope of Services

3.1.1 Background

[Brief introduction of Hospital]

3.1.2 Contextual Information

[Insert details here]

3.1.3 Scope of Services

Mayo Hospital, Lahore requires firms to provide Security Services round the clock (365 days a year, 24 hours a day including Sundays & Holidays) in the Mayo Hospital, Lahore. The firm will be required to provide supplies as mentioned in the Schedule of Requirement.

3.1.4 Operational Responsibilities

- 3.1.4.1 The service provider shall provide Security Services in 03 shifts (8 hours per shift i.e. Morning, Evening and Night) round the clock (365 days a year / 24 hours a day including Sundays & Holidays), for the contract period as per the requirements set out in the service specifications, detailed later in this section. It is to be noted that security services should not be compromised / interrupted under any case / circumstances.
- 3.1.4.2 The service provider must abide by prevailing labour laws including but not limited to payment of Minimum wages, Social Security and EOBI to its employees concerning security services. The Procuring Agency reserves the right to seek proof if the same is being paid to the personnel, the failure of which can lead to the Termination of the Contract and/or forfeiture of Performance Guarantee as per PPRA Rules.
- 3.1.4.3 Provide the Security equipment mentioned in this document. The successful Firm shall have to make all this security equipment physically available and in 100% working condition in the hospital before starting the work and these should always remain in working condition during the period of contract.
- 3.1.4.4 The service provider shall provide two uniforms and one pair of shoes every six months, identification cards (ID), Personnel Protective Equipment (PPE) etc. to its entire security staff deployed at the hospitals and ensure its proper usage by the security staff. Each uniform will comprise of trousers, shirt, pair of socks, pair of shoes, disposable face masks etc. Supervisors shall ensure

that uniforms are made available to the security staff as per weather requirements (vest, shoes, sweater and jacket with reflectors), identification cards, personal protective equipment etc. to its entire staff deployed at the hospital and ensure proper maintenance of it. Further, the staff would be in clean uniform at all the times.

3.1.4.5 Dress code of Security Staff must be as per below mentioned descriptions:

Sr.#	Specification	Description
1.	Type	Security Suit (Shirt (full sleeves) & Trouser) with long Security Shoes (black)
2.	Color	Navy Blue
3.	Logo / Tag Line	"Security Staff" as Tag Line must be mentioned on the Back of the Shirt
4.	Identification	Identification shall include display of valid security company ID, containing name and picture of the person, at all times while in the hospital as part of their uniform requirements

3.1.4.6 Security Clearance of the staff from the concerned Law Enforcement Agencies (LEAs) provided to procuring agency / hospital will be the responsibility of Service Provider.

3.1.4.7 The firm / company have to deploy Staff (HR) at site as per Schedule of Requirement.

3.1.4.8 The contact details of every deployed staff member to be provided by the firm / company in first month of the contract execution to procuring agency / hospital.

3.1.4.9 The security staff shall be allowed leaves as per relevant labour laws. However, service provider shall ensure 100% availability of security staff for duty round the clock.

3.1.4.10 The Service Provider is required to arrange for the relievers to ensure the services for 365 days/24 hours. The cost of these relievers shall be included in the Management Cost while preparing the Financial Bid.

3.1.4.11 The service provider shall control unauthorized access to Hospital territory.

- 3.1.4.12 The service provider shall be bound to deploy at least one designated security guard / lady searcher in front of Nursery Ward, Pediatric Ward, CCU, ICU and other restricted areas i.e. Operation Theater etc. (duty point mentioned in "Annexure - S" as desired by the hospital, to permit only authorized persons or visitors to these areas. The Service Provider is required to maintain an updated record of all entering & exiting persons at specific point(s) (if required) and provide support to hospital staff in monitoring the infants in/out movement in Nursery Ward / Pediatric Ward as per provided SOPs. The service provider shall ensure the availability of a guard in the Security Cameras Control Room of the hospital (if available). The Bidder's staff shall be familiar and capable to operate CCTV control center with the option of DVR recording for at least 2-weeks safe and secure record keeping. Maintenance of CCTV Cameras "Annexure - T" in the all hospital premises.
- 3.1.4.13 The service provider shall ensure protection of the all the hospital staff & property / assets of the staff and hospitals against theft and damage. The service provider shall prevent setting up of banners, posters, advertisements, graffiti etc. without Hospital Administration's permission in the Hospital territory/ premises.
- 3.1.4.14 There must be proper mechanism for entry & exit of any Equipment/ Medicines/ Supplies etc. that must be done through authorized signature preferably after issuance of an INWARD or OUTWARD GATE PASS by hospital administration. The detailed mechanism regarding the Gate Pass shall be dictated by the Hospital Administration. The Service Provider is required to maintain an updated record for this entry & exit of any equipment/ Medicines/ Supplies etc. Record Keeping of entry and exist is the responsibility of the service provider at the designated entry/ exit points.
- 3.1.4.15 The service provider shall prevent trespass as well as the entry of unauthorized persons and unauthorized vehicle inside the premises of hospital.
- 3.1.4.16 The service provider shall control and restrict the unnecessary movement of traffic in Hospital premises. Prevent the entry and parking of vehicles at unauthorized areas. Security staff shall ensure that all the vehicles of public/ Hospital staff are being parked at designated area notified by the Hospital Administration in an arranged manner. The entrance and exit gates of the Hospital shall be made clear from any encroachment for smooth traffic/ patient transfer.



- 3.1.4.17 In case of any incident such as theft, robbery, fight, accident inside the hospital, it is the responsibility of the service provider to coordinate/assist with designated hospital focal person in lodging of FIR, legal proceeding etc.
- 3.1.4.18 The service provider shall check entry and exit of the personnel, if required screen / inspect visitors/staff and their baggage, conduct body check (with the metal detector) to identify and take away sharp instruments, flammable stuff, prohibited items like narcotics or any other item notified by any competent forum in the best interest of the public or Hospital's property. Perform suppression and removal of invaders, demonstrators and unauthorized entrants.
- 3.1.4.19 In case of any untoward situation, the service provider shall ensure safety of healthcare personnel within the hospital including doctors, nurses, paramedical staff and other hospital staff.
- 3.1.4.20 The service provider shall recognize and respond to security threats or breaches. In addition to that, the service provider shall, recognize and respond to emergency situations and safety hazards such as fire, power outages, terrorist attacks, accidents, short circuits. The service provider shall have all emergency helplines Numbers for early response in case of emergency situation.
- 3.1.4.21 The Security Staff should be trained to extinguish fire with the help of fire extinguishing cylinders and other fire-fighting material available on the spot. They will also help the fire-fighting staff in extinguishing the fire or in any other natural calamities. The Service Provider shall be bound to provide certified training to its staff within one month of commencement of services.
- 3.1.4.22 The Service Provider shall be bound to provide mock drills/exercises to its staff before joining the hospital in following areas and issue orientation certificate;
1. Fire fighting
 2. Anti-Terrorism
 3. Parking Management
 4. Crowd Management

- 3.1.4.23 The Service Provider shall patrol the Hospital area (outside surroundings and inside corridors) as required or as directed by the Office/Hospital Administration to prevent trespassing, vandalism, sabotage, theft etc.
- 3.1.4.24 The Service Provider shall be responsible to ensure the safety and security of Hospital's assets (moveable and immovable) including any items stored in Hospital's warehouse. An independent Security Guard will be deputed to monitor the same.
- 3.1.4.25 The service provider while remaining vigilant will assist the hospital administration in monitoring and provision of information about public events or other activities in the geographic area that may impact Hospital Operations.
- 3.1.4.26 The service provider shall report any occurrence of security violations to the Hospital Administration as quickly as possible.
- 3.1.4.27 The Security Staff on patrol duty should take care of all the water taps, valves, water hydrants, etc. installed in the premises and report in case of such event.
- 3.1.4.28 The service provider shall ensure the safety of flower, plants, trees and grassy lawns by the staff, outsiders or stray animals (i.e. dogs, rats, cattle, etc.).
- 3.1.4.29 In emergency situations, security staff/supervisor deployed shall also participate as per their role defined in the Security plan of the Hospital. Security personnel should be sensitized by the hospital administration or concerned LEAs beforehand for their role in such situations.
- 3.1.4.30 The Service Provider shall be responsible for the confidentiality of the information. The Service Provider shall take and must have mechanisms and means to ensure adequate precautions to protect the privacy and confidentiality of all data and Confidential Information pertaining to the security plans, in relation to this Agreement or the Security Services. Neither the Service Provider nor any of the employees/agents shall discuss nor disclose verbally or in writing any information regarding any of the internal security operations with any uninvolved persons or agencies without prior written approval from the Hospital Administration.

- 3.1.4.31 The service provider shall be liable to pay compensation for any loss and damage caused to the property of the Procuring Agency/Hospital or its staff by the Service Provider or its workers. The Service Provider can also partner with an Insurance Company that will pay for the damage on behalf on the Service Provider.
- 3.1.4.32 The Service Provider shall be entirely responsible for the conduct of its staff and in case of any strikes by its personnel or any complaint against any staff, Service Provider will be under obligation to take necessary action including but not limited to replace any staff (under the clause of persona non grata) when instructed in writing by the Focal Officer appointed by the Procuring Agency. The Service Provider shall observe all the laws and will be responsible for any prosecution or liability rising from breach of labour laws. The Procuring Agency shall not be responsible for any such action with regard to staff on the rolls of the Service Provider whatsoever.
- 3.1.4.33 In case, a security guard is not performing his/her duties well, he/she shall be served a warning letter by Hospital administration and if, after one week, he/she is still not able to perform his/her duty, service provider will replace the said staff. However, hospital administration reserves the right to ask Service Provider to replace any security personnel without any reason.
- 3.1.4.34 Any other duties/responsibilities assigned by the Hospital Administration may be incorporated in the agreement. The same shall also be binding on the Service Provider.
- 3.1.4.35 The Service contract include, but are not limited to, the following:/
 - Conduct periodic outside patrols and periodically roam floors. Inspect packages, briefcases, purses, duffel bags, and other items being brought into or being removed from premises of the building.
 - Endeavor to prevent the occurrence of fires, explosions, collapses, and other catastrophes. In such event, Contractor will summon appropriate response agencies and then notify to the concerned authorities in accordance with applicable orders and policies; assist in minimizing the effects thereof; and assist in restoring the area to a safe condition.
 - Provide escorts for dignitaries, as required.
 - Provide key and lock support to include unlocking and locking services.

- Prevent unauthorized access to High Risk areas (Labor Rooms/Wards/OTs/Doctor Examination Room etc).
- Check all floors as personnel leave for the day to ensure that lights and any other electrical units are turned off.
- Traffic Control: Serve as required in traffic direction; control and monitor admittances to parking areas.

3.1.4.36 The Service Provider shall install its own Bio-Metric Machine(s) (as per requirement of the hospital) (Installed & Maintained by Service Provider) under the supervision of hospital administration having the dual Biometric Measurements: Face & Fingerprint. Provision of Internet and integration with the central dashboard of the hospital /any other will be provided by Procuring Agency / Hospital. The Hospital Administration on daily basis will verify the record of the same. The specification of bio-metric machine is tabulated below;

Sr. #	Specification	Description
1.	Face Capacity	Minimum 300
2.	Identify mode	Face, Fingerprint and password
3.	Maximum Attendance Log	100,000
4.	Display Language	English
5.	Battery	Built in Battery Backup
6.	U-disk	Supported
7.	Communication	TCP/IP, 4G (Operational)
8.	Attendance Software	Centre cloud based attendance software
*The procuring agency reserves the right to require the sample of biometric attendance machine.		

3.1.4.37 All security staff will be enrolled on the bio-metric devices installed at the hospital. Service provider shall ensure that its security staff uses these devices for attendance marking. Their attendance will be monitored duly by the hospital administration through the biometric devices. Bio-Metric Attendance Sheet shall be a mandatory part of monthly Invoice from the second month of commencement of services.

3.1.4.38 However, in case of non-availability / non-functionality of Bio-Metric Machine, the service provider is bound to ensure availability / functionality within 03

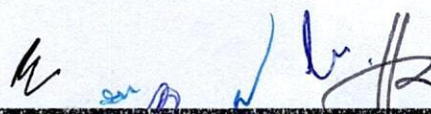
Days. Subject to clause 2.3.1.39 procuring agency shall only consider manual attendance sheet for maximum of 05 Days for a given month.

- 3.1.4.39 In special circumstances and for reasons to be recorded in writing by Hospital Administration requirement of biometric attendance for a hospital for a specific month / time period can be dispense with.
- 3.1.4.40 Service provider shall be bound to pay its staff before 10th day of each month as per minimum wage notified by the Government and salaries shall not be linked to any other payment which Service Provider is entitled to receive from the Procuring Agency.
- 3.1.4.41 The service provider shall have sufficient amount/bank balance to pay the salaries of its staff for a period of three months at least.
- 3.1.4.42 Service Provider shall pay its personnel not less than the minimum wages as notified by Government of Punjab and any other Labor Laws of Pakistan including other benefits mandated by the law.
- 3.1.4.43 Service Provider shall disburse salaries through E-Channel i.e. Bank Account / Easy Paisa / Jazz Cash etc. and attach E-channel Receipt with the same month Invoice. However, E-channel receipt is exempted for first month of the contract only.
- 3.1.4.44 Service Provider is liable to pay contributions of EOBI and PESSI of Security Personnel employed against the instant contract. The cost incurred by the service provider on account of EOBI and PESSI will only be reimbursed by the procuring agency on submission of the deposit slips pertaining to the deployed staff in this hospital.
- 3.1.4.45 The service provider shall provide the names, address, CNIC, age, Security Clearance Certificate and Medical Certificate of the Security Personnel to procuring agency / respective hospital. The service provider shall provide the discharge book by concerned competent authority of the security personnel

hired against Ex-Army/ Law Enforcement Agencies category. **File of Security Personnel** will be maintained by Service Provider at the Hospital. The service provider shall provide the names, address, age and a fresh medical certificate of the workers to be deployed at the Hospital well in advance.

- 3.1.4.46 The Procuring Agency reserves the right to direct the service provider for replacement of Security Staff and the service provider shall be bound to do the same. Non-compliance may result in punitive action against the Service Provider.
- 3.1.4.47 In the event of any illness/ injuries resulting from any accident to their staff, the service provider shall take all responsibility for the same and provide necessary compensation towards medical care and meeting all medical expenses incurred for the same without making Procuring Agency a party to it.
- 3.1.4.48 In case of any disputes among the Security Staff, the service provider shall resolve the same at the earliest to ensure that there is no interruption in the provision of security services to the hospitals.
- 3.1.4.49 The security staff and their affairs relating to their employment will be the sole responsibility of the service provider and in this regard no extraneous influence will be brought to bear upon the hospital management or the Procuring Agency.
- 3.1.4.50 The service provider will ensure that all security staff deputed at the hospital is adequately immunized against all types of communicable diseases (Hepatitis B&C, HIV etc.) and preventively monitored through health check-ups. The Service Provider will submit screening reports to the Procuring Agency / Hospital in this regard. Further, the service provider shall submit the medical fitness certificates of all the security staff on quarterly basis, issued from any Public sector tertiary care hospital in Punjab. The hospital administration will help for their immunization.

- 3.1.4.51 The service provider will perform Security duties in both the covered and uncovered areas including lawns, open spaces, walkways, roads, roofs and up till the boundary wall of the hospital. However, security of residential areas of the hospitals is not in scope of services of service provider.
- 3.1.4.52 Supervisors shall also be employed by the service provider for 24 hours in the hospital.
- 3.1.4.53 The Service Provider shall be bound to engage and include, after due diligence, the workers, utilities and equipment which are recommended by the hospital/ procuring agency.
- 3.1.4.54 The Service Provider shall ensure that female security staff hired for female and children wards/departments or other place required by the hospital.
- 3.1.4.55 During the term of this Agreement, Hospital Administration shall process the monthly Invoice after Salary disbursement Verification (E-Channel) to each security guard.
- 3.1.4.56 Any leave by any worker violating the SOPs notified by the Procuring agency shall also constitute as breach of the contractual provision.
- 3.1.4.57 Daily duty hours of every worker shall be 8 hours for (03 shifts) morning, evening and night shift respectively, provided that if any worker is arriving late, up to fifteen minutes and leaving early up to fifteen minutes, shall not be considered as deductible and early and late working, up to fifteen minutes, shall not be considered as chargeable / deductible.
- 3.1.4.58 Verification of the particulars, reference check and criminal record check, of the workers, shall be the responsibility of the Service Provider.
- 3.1.4.59 Service Provider in the performance of its services shall secure, maintain at its own expense all registration, licenses or permits required by law, and shall comply with all pertinent rules and regulations of the hospital.



3.1.4.60 Service Provider shall immediately upon receipt of request replace any service personnel who may be considered undesirable and incompetent by the procuring agency / hospital administration.

3.1.4.61 Service Provider will be responsible to provide quality human resource with demonstrable experience in each hospital as per Qualification & Experience of human resource in first month.

- The Human Resource (HR) may increase or decrease as per the requirement of the hospital.

3.1.4.62 After joining, the security staff will be on probation of seven (7) days, who upon the recommendation of the hospital may continue his/ her services for a period as per contract agreement.

3.1.5 Security Staff Requirements

3.1.5.1 Service Provider will supply all the staff necessary to complete the duties as mentioned in the documents. Service Provider will supply all the staff / Security Personnel's necessary to complete the duties as mentioned in this document. (Security Personnel's i.e. Ex-Army / Ex-Law Enforcement Agencies Personnel's (Ex-LEA-Personnel'), Civilian and Lady Searcher & Supervisors etc.). **Seventy percent (70%) of the deployed staff shall be Ex-Army / Ex-Law Enforcement Agencies Personnel's (Ex-LEA-Personnel')**.

3.1.5.2 The Service Provider shall be responsible for furnishing all ammunitions, uniforms, detectors and other related equipment at the hospital as mentioned in the documents.

3.1.5.3 Arms shall be in working condition at all the time. Armed Guards must be equipped with sufficient cartridges.

3.1.5.4 All arms wielded by personnel of the Service Provider must be licensed in the name of the company and a copy of each armed license/ Equipment/ Authority letter to relevant guard, where applicable shall be submitted to the Hospital Administration for verification and record purpose.

3.1.5.5 The Security Guard on duty shall not leave the premises during duty hours.

- 3.1.5.6 An authorized representative of the Service Provider shall ensure his/her presence at short notice when required by the administration.
- 3.1.5.7 Service Provider will provide additional staffing, as requested by the Hospital, for special events. These special events can require the Service Provider to provide staffing outside of our normal working hours.
- 3.1.5.8 The Service Provider shall be responsible for all acts done by the personnel engaged by it. The Service Provider shall at all-time use all reasonable efforts to maintain discipline and good order amongst its personnel and ensure that all its personnel are aware of the code of conduct governing the services including the Security Services.
- 3.1.5.9 The Service Provider shall ensure that it does not engage or continue to engage any personnel with criminal record/ conviction/ drug addiction or otherwise, undesirable persons and shall bar such person from participating directly or indirectly in the provision of Security Services.
- 3.1.5.10 Minimum desired standards documents of personnel shall be required as below:
- a) Physical Fitness Certificate (Clear of Morbidity) from any Government Teaching Hospital
 - b) Psychological Fitness Certificate from any Government Teaching Hospital
- 3.1.5.11 All Security Guards assigned must be alert, punctual, physically fit, in good health, without physical/mental abnormalities/defects which could interfere with the performance of his/her duties including good vision without color blindness. They should possess good physique, necessary skills, knowledge, expertise and experience to satisfy the requirements of the security & safety work involved. They should not be suffering from any contagious/major diseases.
- 3.1.5.12 The Service Provider's staff appearance will be influential in creating a good image of Hospital. Their appearance shall set a good example. The Service Provider shall ensure that guard personnel at all times present a neat and clean appearance, paying particular attention to their personal hygiene, bearing, uniform, and equipment.

- 3.1.5.13 If the assigned Security Personnel does not report on duty on time, the Service Provider is required to send a replacement personnel immediately, without jeopardizing the security.
- 3.1.5.14 During non-operational hours, the Security supervisor will check all doors to ensure that they are locked, inspect all areas by turning on a minimum number of lights, check for open windows, running or dripping water.
- 3.1.5.15 The Security Personnel shall take appropriate action to preclude or minimize loss and render reports of all incidents, accidents, property damage, and maintain all records in connection with the duties and responsibilities of the security force. They shall comply with inspection rounds requirement.
- 3.1.5.16 The Service Provider shall nominate a focal person (Supervisor), to engage regularly with the Hospital administration. The Service Provider shall ensure round the clock availability of such focal person. Hospital administration will engage this focal person to resolve day-to-day queries/issues/problems.
- 3.1.5.17 The Service Provider shall also nominate a focal person, to engage regularly with the Procuring Agency. Procuring Agency will engage this focal person to resolve day-to-day queries/issues/problems.

3.1.6 Qualification of Security Personnel

Sr. #	Description	Qualifications & experience
1	Supervisor	<p>Minimum Qualification: Matric</p> <ul style="list-style-type: none"> • Act as an interface between the Hospital and the Service Provider's staff. • Maintaining duly signed daily audit sheets and complaint registers • Record requests and feedback from the Hospital Administration from time to time and appropriate actions taken. • Coordinate any kind of shifting/ relocations of the staff and the same shall also be reported to the Hospital Administration. • Responsible for the turnout / grooming of the entire facility staff. • Decide on the work and staff deployment on a daily basis • Maintain attendance for all the staff.

		<ul style="list-style-type: none"> • Ensuring presence of the staff at their respective stations and the completion/ compliance of the various duties assigned to them. • Help induce a sense of responsibility, discipline and hygiene in all employees. • Maintain log of all equipment and utilities' allocation and utilization • Submit the required reporting forms. • Should be medically fit <p>Minimum experience: Ex/Retd - NCO / JCO from Army (No category-C serviceman is allowed) Gender: Male Age: 40-50 Years</p>
2	Security Personnel (Civilian & Ex-Army / Ex-LEAs)	<p>Job Description: (As listed in scope of services) Minimum Qualification: Middle Pass Minimum experience: At-least 3 years (as Security Guard or ex-Serviceman) Gender: Male Age: 25-45 Years Height: Not less than 5'6"</p>
3	Security Personnel (Lady Searcher) (Civilian / Ex-LEAs)	<p>Job Description: (As listed in scope of services) Minimum Qualification: Middle Pass Minimum experience: At-least 3 years (as Security Guard or ex- LEA) Gender: Female Age: 25-40 Years Height: Not less than 5'3"</p>

SECTION-IV: BID DATA SHEET

4.1. BID DATA SHEET (BDS)

The following specific data for the services to be procured shall complement, supplement, or amend the provisions in the Instructions to Bidders (ITB) Section-II. Whenever there is a conflict, the provisions herein shall prevail over those in ITB.

A. INTRODUCTION		
BDS Clause Number	ITB Number	Amendments of, and Supplements to, Clauses in the Instruction to Bidders
1.	2.1.1	<p>NAME OF PROCURING AGENCY: Chief Executive Officer, Mayo Hospital, Lahore.</p> <p>SUBJECT OF PROCUREMENT: PROVISION OF SECURITY SERVICES IN MAYO HOSPITAL, LAHORE</p> <p>The Contract shall be valid for One Year from the date of signing of the contract, which may be further extended for the term as decided by mutual consent upto maximum of One Year.</p>
2.	2.1.2	<p>Financial year 2023-2024</p> <p>NAME OF FINANCING INSTITUTION: Chief Executive Officer, Mayo Hospital, Lahore.</p> <p>NAME AND IDENTIFICATION NUMBER OF THE CONTRACT: PROVISION OF SECURITY SERVICES IN MAYO HOSPITAL, LAHORE.</p> <p>BID REFERENCE NO. (PA/CEO/46080/MH)</p>
B. BIDDING DOCUMENTS		
6.	2.2.2	The address for clarification of Bidding Documents is Additional Medical Superintendent (Admin / CMS), Mayo Hospital, Lahore
8.	2.3.8	The Bidder shall submit typed Bid in original and shall be signed by the Bidder to bind the Bidder to the contract. All pages of the Bid, shall be initialed and stamped by the person signing the Bid.

C. BID PRICE, CURRENCY, LANGUAGE & COUNTRY OF ORIGIN		
9	2.3.1	English
10	2.3.4	The price quoted shall be in PKR.
11.	2.3.4 & 2.3.9	<i>In case of change in Minimum Wage Rate through official notification; the contract price based on minimum wage rates shall be adjusted on prorata basis by the procuring agency. In case of increase or decrease of taxation by the Government at any stage during the execution of the contract; the same shall also be adjusted accordingly by the procuring agency / hospital.</i>
D. PREPARATION AND SUBMISSION OF BIDS		
13.	2.1.3 & 2.5.8	<p align="center">Technical Evaluation Criteria</p> <p>i. (Knockdown Criteria) The bidder must comply with all the mandatory parameters. In case of noncompliance of any mandatory parameter, the bidder shall be declared as non-responsive.</p> <ul style="list-style-type: none"> a) The Bidder shall be a legally registered entity with the formal intent to enter into an agreement. b) The bidder must have at least three years experience as a legally approved security services provider. c) The Bidder must be an active income tax payer. d) The Bidder must have active National Tax Number (NTN), Punjab Sales Tax (PST) Number with documentary proof. e) The Bidder shall have a valid registration with EOBI and PESSI / IESSI. f) The Bidder must have a valid registration/ license issued by the Home Department, Government of the Punjab as a Security Service Provider. g) License of Walkie Talkie from PTA/ relevant authority / agency. h) Bidder who is barred / blacklisted or disqualified either by any Government Ministry / Division/ Department / Agency / Authority / Organization would not be eligible to submit the bid. The Bidder shall submit an undertaking in this regard. i) The copy of the Bidding Document shall be duly signed, stamped on each page and submitted by the bidder.

ii. (Marking Criteria)

It is mandatory for the Service providers to get at least 65 marks in the marking criteria to qualify for further procurement process; the financial proposal opening. Copies of all the required documents shall be attached;

Sr.#	Description	Max Marks
1	<p>EXPERIENCE RECORD Three projects of similar nature (Similar services offered in hospitals / public access buildings (public or private sector) with minimum deployment of 50 or more security staff/project. 10 marks for each project</p> <p>(Purchase orders / supply orders / completion certificates must be attached)</p>	30
2	<p>FINANCIAL CAPABILITIES</p> <ul style="list-style-type: none"> • 20 Marks will be given in case average annual turnover for the last three years is Rs. 30 Million or more. • For Average Annual Turnover for the last 03 years of less than Rs. 30 Million, but not less than Rs. 15 Million, 10 marks will be given. • For Average Annual Turnover for the last 03 years of less than Rs. 15 Million, but not less than Rs. 10 Million, 05 marks will be given. <p>(Audit statement of last three financial years must be attached)</p>	20
3	<p>PAST PERFORMANCE Satisfactory past performance certificate from head of the organization One certificate= 02 marks</p>	10
3.	<p>HUMAN RESOURCE MANAGEMENT</p>	
	<p>SSG Personnel</p>	05
	<p>Individual Certified Training of Security Guard by APSAA or Government Agency</p> <ul style="list-style-type: none"> • More than 100= 05 marks 	10
	<p>Individual Fire Fighting Training</p> <ul style="list-style-type: none"> • More than 100= 05 marks 	30

		No. of Weapon Licenses 10 - 50 licenses = 05 marks 51 - 100 licenses = 10 marks More than 100 licenses = 15 marks	15
		Methodology / Management Plan The Bidder shall provide the details about how to plan and manage the services specific to the proposal including following plans. The procuring agency will assess each plan and will rate it as satisfactory, unsatisfactory and good. Max marks for each plan = 2.5 marks	10
		<ul style="list-style-type: none"> • Security Plan 	
		<ul style="list-style-type: none"> • Emergency Exit and Disaster Management plan 	
		<ul style="list-style-type: none"> • Crowd Management Plan 	
		<ul style="list-style-type: none"> • Parking Area Management Plan 	
		Total Marks	100
14	2.1.1	Bids shall be submitted in the Conference Room of Surgical Tower, Mayo Hospital, Lahore.	
15	2.4.2	The deadline for Bid submission is 15/08/2023	
16.	2.5.1	Sealed Bids are required to be submitted by 15/08/2023 AT 10:30 a.m in the Conference Room of Surgical Tower, Mayo Hospital, Lahore and opened on the same day after 30 minutes of the bid submission time.	
17.	2.6.2	Amount of Performance Guarantee is 10% of the contract amount.	
18.	2.3.6	Estimate Contract Price is 153,679,608/- Amount of Bid Security is 3,073,592/- Amount of Bid security is 2% of the estimated price	
19.	2.3.7	Bid validity period after opening of the Bid is: 180 Days	
20.	2.3.8	Not Applicable	
E. OPENING AND EVALUATION OF BIDS			
21.	2.5.1	The Bid opening shall take place at: Conference Room of Surgical Tower, Mayo Hospital, Lahore on 15/08/2023 at 11:00 a.m	
22.	2.3.4	Not applicable	

G.		Award of Contract
24.	2.6.5	Percentage for quantity increase or decrease is: 15%
25.	2.6.2	The Performance Guarantee shall be: 10% of the Contract Amount
26.	2.6.2	The Performance Security (or guarantee) shall be in the form provided in the Bidding documents

B
Mr. Rana Bilal Ashraf
 Law Officer
 Mayo Hospital Lahore
 Member

✓
Mr. Kashif Haroon
 Director Finance
 Mayo Hospital Lahore
 Member

Asim
Dr. Asim Khalid
 A.M.S (Store-II)
 Mayo Hospital Lahore
 Member

Zahra
Dr. Samra Zahra
 Additional Medical Superintendent (P)
 Mayo Hospital Lahore
 Member

Munir
Dr. Munir Ahmad Malik
 Medical Superintendent
 Mayo Hospital Lahore
 Chairman of the Committee

[Signature]
 CHIEF EXECUTIVE OFFICER
 MAYO HOSPITAL, LAHORE

Section-V: General Conditions of Contract

1. Definitions

1.1 In this Contract, the following terms shall be interpreted as indicated:

- (a) **"The Contract"** means the agreement entered into between the Procuring Agency and the Service Provider, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.
- (b) **"The Contract Price"** means the price payable to the Service Provider under the Contract for the full and proper performance of its contractual obligations.
- (c) **"The Goods"** means all of the equipment, machinery, and/or other materials which the Service Provider is required to perform security services under the Contract.
- (d) **"The Services"** means those services *{as provided in Scope of Services by the Procuring Agency as per its requirements}* and other such obligations of the Service Provider covered under the Contract
- (e) **"GCC"** means the General Conditions of Contract contained in this section.
- (f) **"SCC"** means the Special Conditions of Contract.
- (g) **"The Procuring Agency"** means the organization purchasing the Services, as named in SCC
- (h) **"The Procuring Agency's country"** is the country named in SCC.
- (i) **"The Service Provider"** means the Bidder or firm supplying the Services under this Contract.
- (j) **"The Project Site"** where applicable, means the place or places named in SCC.
- (k) **"Day"** means calendar day.

2. Application

2.1. These General Conditions shall apply to the extent that they are not superseded by provisions of other parts of the Contract.

3. Country of Origin

3.1. All Services supplied under the Contract shall have their origin in Pakistan.

4. Standards

4.1. The services supplied under this Contract shall conform to the standards mentioned in the Scope of Services.

5. Use of Contract Documents and Information; Inspection and Audit by the procuring agency.

5.1. The Service Provider shall not, without the Procuring Agency's prior written consent, disclose the Contract, or any provision thereof, or information furnished by or on behalf of the Procuring Agency in connection therewith, to any person other than a person employed by the Service Provider in the performance of the Contract. Disclosure to any such employed person shall be made in confidence and shall extend only so far as may be necessary for purposes of such performance.

5.2. The Service Provider shall not, without the Procuring Agency's prior written consent, make use of any document or information enumerated in GCC except for purposes of executing the Contract.

5.3. Any document, other than the Contract itself, enumerated in GCC shall remain the property of the Procuring Agency and shall be returned (all copies) to the Procuring Agency on completion of the Service Provider's performance under the Contract if so required by the Procuring Agency.

5.4. The Service Provider shall permit the Procuring Agency to inspect the Service Provider's accounts and records relating to the performance of the Service Provider and to have them audited by auditors appointed by the Procuring Agency.

6. Performance Guarantee

6.1. Within Seven (07) days of receipt of the notification of Contract award, the successful Bidder shall furnish to the Procuring Agency the Performance Guarantee in the amount specified in SCC/Bid Data Sheet & ITB.

6.2. The proceeds of the Performance Guarantee shall be payable to the Procuring Agency as compensation for any loss resulting from the Service Provider's failure to complete its obligations under the Contract.

6.3. As per Rule-56 of PPR-14, the performance guarantee shall be denominated in the currency of the Contract acceptable to the Procuring Agency and shall be in one of the following forms:

- (a) a bank guarantee or an irrevocable letter of credit issued by a reputable bank located in the Procuring Agency's country, in the form provided in the Bidding documents or another form acceptable to the Procuring Agency;

6.4. The performance guarantee will be discharged by the Procuring Agency and returned to the Service Provider not later than thirty (30) days following the date of completion of the Service Provider's performance obligations under the Contract, including any warranty obligations, unless specified otherwise in SCC.

7. Incidental material

7.1. The Service Provider may be required to provide any of the incidental material if any, specified in SCC.

8. Payment

8.1. The method and conditions of payment to be made to the Service Provider under this Contract shall be specified in SCC.

8.2. The Service Provider's request(s) for payment shall be made to the Procuring Agency in writing, accompanied by an invoice describing, as appropriate, Services performed, and by documents submitted and upon fulfillment of other obligations stipulated in the Contract.

8.3. As per rule-62 of PPR-14, payments shall be made promptly by the Procuring Agency, but in no case later than thirty (30) days after submission of an invoice or claim by the Service Provider, provided the work is satisfactory.

8.4. The currency of payment is as specified in BDS/SCC

9. Prices

9.1. Prices charged by the Service Provider and Services performed under the Contract shall not vary from the prices quoted by the Service Provider in its Bid, with the exception of any price adjustments authorized in SCC / BDS.

10. Change Orders

10.1. The Procuring Agency may at any time, by a written order given to the Service Provider, make changes within the general scope of the Contract, only if required for the successful completion of the job.

10.2. If any such change causes an increase or decrease in the cost of, or the time required for, the Service Provider's performance of any provisions under the Contract, an equitable adjustment shall be made in the Contract Price, or both, and the Contract shall accordingly be amended. Any claims by the Service Provider for adjustment under this clause must be asserted within thirty (30) days from the date of the Service Provider's receipt of the Procuring Agency's change order. But, in no case, the overall

impact of the change should exceed 15% of the contract cost and no provisions of PPR-14 should be violated.

11. Contract Amendments

11.1. Subject to GCC Clause 10, no variation in or modification of the terms of the Contract shall be made except by written amendment signed by the parties.

12. Assignment

12.1. The Service Provider shall not assign the whole or any part of the contract to anybody else.

13. Subcontracts

Subcontracting is not allowed

14. Delays in the Service Provider's Performance

14.1. Performance of Services shall be made by the Service Provider in accordance with the Schedule of Requirements/Work Plan/ Deployment Plan as prescribed by the Procuring Agency in Section VII.

14.2. If at any time during performance of the Contract, the Service Provider encounter conditions impeding timely performance of Services, the Service Provider shall promptly notify the Procuring Agency in writing of the fact of the delay, its likely duration and its cause(s). As soon as practicable after receipt of the Service Provider's notice, the Procuring Agency shall evaluate the situation and may at its discretion extend the Service Provider's—time for performance, with or without fines and penalties.

14.3. Except as provided under GCC Clause 17, a delay by the Service Provider in the performance of its contractual obligations shall render the Service Provider liable to the imposition of fines and penalties.

15. Liquidated Damages

15.1. Subject to GCC Clause 17, if the Service Provider fails to start providing the Services as per requirement/ within the period(s) specified in the Contract, the Procuring Agency shall, without prejudice to its other remedies under the Contract, deduct from the Contract Price, as liquidated damages, a sum equivalent to the percentage specified in SCC of the unperformed Services for each week or part thereof of delay until actual performance, up to a maximum deduction of the 05% of the contract price. Once the maximum is reached, the Procuring Agency may consider termination of the Contract pursuant to GCC Clause 16 along with other remedies available under PPR-14.

16. Termination for Default

16.1. The Procuring Agency, without prejudice to any other remedy for breach of Contract, by written notice of default sent to the Service Provider, may terminate this Contract in whole or in part:

- (a) if the Service Provider fails to deliver any or all of the services within the period(s) specified in the Contract, or within any extension thereof granted by the Procuring Agency pursuant to GCC Clause 14;
- (b) if the Service Provider fails to perform any other obligation(s) under the Contract; or
- (c) if the Service Provider, in the judgment of the Procuring Agency has engaged in corrupt practices in competing for or in executing the Contract. For the purpose of this clause, corrupt practices will be defined as per Section-2 (d) of The PPRA Act, 2009.

(d) "Corrupt practices" in respect of procurement process, shall be as given in S-2 (d) of PPRA, Act, 2009:

"corrupt practice" means the offering, giving, receiving, or soliciting of anything of value to influence the action of a public official, bidder or Contractor in the procurement process or in Contract execution to the detriment of the procuring agency; or misrepresentation of facts in order to influence a procurement process or the execution of a Contract, collusive practices among bidders (prior to or after bid submission) designed to establish bid prices at artificial, noncompetitive levels and to deprive the procuring agency of the benefits of free and open competition and any request for, or solicitation of anything of value by any public official in the course of the exercise of his duty; it may include any of the following:

- i. *coercive practice by impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence the actions of a party to achieve a wrongful gain or to cause a wrongful loss to another party;*
- ii. *collusive practice by arrangement between two or more parties to the procurement process or Contract execution, designed to achieve with or*

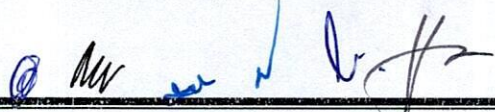
without the knowledge of the procuring agency to establish prices at artificial, noncompetitive levels for any wrongful gain;

- iii. *offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence the acts of another party for wrongful gain;*
- iv. *any act or omission, including a misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain a financial or other benefit or to avoid an obligation;*
- v. *obstructive practice by harming or threatening to harm, directly or indirectly, persons or their property to influence their participation in a procurement process, or affect the execution of a Contract or deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements before investigators in order to materially impede an investigation into allegations of a corrupt, fraudulent, coercive or collusive practice; or threatening, harassing or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation, or acts intended to materially impede the exercise of inspection and audit process.*

16.2. In the event, the Procuring Agency terminates the Contract in whole or in part, the Procuring Agency may procure, upon such terms and in such manner as it deems appropriate, Services similar to those undelivered, and the Service Provider shall be liable to the Procuring Agency for any excess costs for such similar Services. However, the Service Provider shall continue performance of the Contract to the extent not terminated.

**17. Force
Majeure**

17.1. Notwithstanding the provisions of GCC Clauses 14, 15, and 16, the Service Provider shall not be liable for forfeiture of its Performance Guarantee, liquidated damages, or termination for default if and to the extent that its delay in performance or other



failure to perform its obligations under the Contract is the result of an event of Force Majeure.

17.2. For purposes of this clause, "Force Majeure" means an event beyond the control of the Service Provider and not involving the Service Provider's fault or negligence and not foreseeable. Such events may include, but are not restricted to, acts of the Procuring Agency in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions, and freight embargoes. Both, the Procuring Agency and the Service Provider, may agree to exclude certain widespread conditions e.g.: epidemics, pandemics, quarantine restrictions etc. from the purview of "Force Majeure".

17.3. If a Force Majeure situation arises, the Service Provider shall promptly notify the Procuring Agency in writing of such condition and the cause thereof. Unless otherwise directed by the Procuring Agency in writing, the Service Provider shall continue to perform its obligations under the Contract as far as is reasonably practical, and shall seek all reasonable alternative means for performance not prevented by the Force Majeure event. Any difference of opinion concerning "Force Majeure" may be decided through means given herein below.

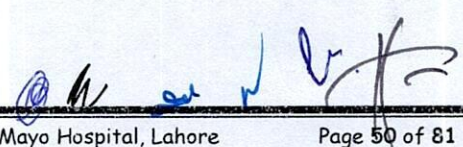
18. Termination for Insolvency

18.1. The Procuring Agency may at any time terminate the Contract by giving written notice to the Service Provider if the Service Provider becomes bankrupt or otherwise insolvent. In this event, termination will be without compensation to the Service Provider, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to the Procuring Agency.

19. Termination for Convenience

19.1. The Procuring Agency, by written notice sent to the Service Provider, may terminate the Contract, in whole or in part, at any time for its convenience. The notice of termination shall specify that termination is for the Procuring Agency's convenience, the extent to which performance of the Service Provider under the Contract is terminated, and the date upon which such termination becomes effective.

19.2. The Services that are complete (if applicable) within thirty (30) days after the Service Provider's receipt of notice of termination shall be accepted by the Procuring Agency on the Contract terms and prices.



20. Resolution of Disputes

20.1. After signing the contract, the Procuring Agency and the Service Provider shall make every effort to resolve amicably by direct informal negotiation any disagreement or dispute arising between them under or in connection with the Contract.

20.2. If, after thirty (30) days from the commencement of such informal negotiations, the Procuring Agency and the Service Provider have been unable to resolve amicably a Contract dispute, either party may require that the dispute be referred for resolution to the formal mechanisms specified in SCC. These mechanisms may include, but are not restricted to, conciliation mediated by a third party, adjudication in an agreed and/or arbitration as per rule 68 of PPR-14 and in accordance with Arbitration Act-1940.

21. Governing Language

21.1. The Contract shall be written in the language specified in SCC. Subject to GCC Clause 30, the version of the Contract written in the specified language shall govern its interpretation. All correspondence and other documents pertaining to the Contract which are exchanged by the parties shall be written in the same language.

22. Applicable Law

22.1. The Contract shall be interpreted in accordance with the laws of Punjab (Pakistan) unless otherwise specified in SCC.

23. Notices

23.1. Any notice given by one party to the other pursuant to this Contract shall be sent to the other party in writing or by any information technology mean for the time being in use and acceptable in ordinary course of business to the other party's address specified in SCC.

23.2. A notice shall be effective when delivered or on the notice's effective date, whichever is later.

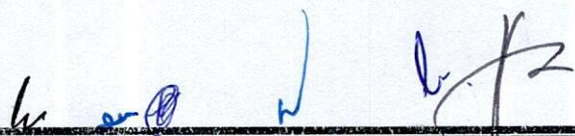
24. Taxes and Duties

24.1. Service Provider shall be entirely responsible for all taxes, duties, license fees, etc., incurred until provision of the contracted Services to the Procuring Agency.

25. Change in minimum wage rate

25.1. If during the continuation of the service contract, minimum wage rate is revised by the competent authorized forum, then the ongoing contract shall be revised as per percentage increased in minimum wages declared for such category.

26. **Extension in Contract period** Extension in the contact agreement shall be the discretion of the procuring agency and the service provider has no right to claim further extension as a matter of right in the contract. The Extension of Contract shall be as specified in SCC.



Section-VI. Special Conditions of Contract

1. Definitions (GCC Clause 1)

GCC 1.1 (g)—The Procuring Agency is: Chief Executive Officer, Mayo Hospital, Lahore.

GCC 1.1 (h)—The Procuring Agency's country is: Pakistan

GCC 1.1 (i)—The Service Provider is: _____

2. Performance Guarantee (GCC Clause 6)

GCC 7.1—As per rule 56 of PPR-14, the amount of Performance Guarantee, as a percentage of the Contract Price, shall be: 10% of the Contract Amount.

3. Incidental Materials (GCC Clause 7)

GCC 7.1—Incidental materials to be provided as in Scope of Services

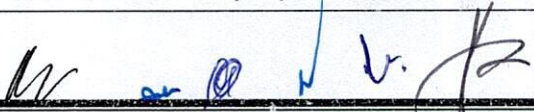
4. Payment (GCC Clause 8)

GCC 8.1—The method and conditions of payment to be made to the Service Provider under this Contract shall be as follows:

Payment for Services provided:

- i. Payment will be made in Pak. Rupees.
- ii. The Invoice of the Service Provider shall be submitted as follows;

Invoice Checklist (to be attached with invoice)			
Sr.	Description	Annexure	Attached
1.	Request of the Service Provider on Covering Letter	A.	
2.	Original Invoice/Bill(s)	B.	
3.	Separate Corrected Invoice, if required.	C.	
4.	Penalties Calculation Sheet signed by Hospital and must be shared with the Service Provider for their record.	D.	
5.	Salary Verification and E-channel Receipt signed & stamped by Service Provider	E.	
6.	Bio Metric Attendance as mentioned in Scope of Services	F.	
7.	Any other document if required for processing of payments.	G.	
Note:			
a) The Service Provider must submit the Invoice in proper File Cover so that the			



documents to be attached by Hospital Administration don't get spoiled and disintegrated.

- b) Biometric Attendance signed by hospital.
- c) The page numbering of the whole Invoice must be done adequately and documents must be attached in the same sequence / order as mentioned in the table.

5. Prices (GCC Clause 9)

GCC 9.1—Prices shall be fixed and shall not be adjusted. However, in case of change in minimum wage rate and taxes through official notification; the contract price based on minimum wage rates and taxes shall be adjusted on prorated basis, as decided by the Procuring Agency.

6. Liquidated Damages (GCC Clause 15)

As per GCC 15.1

In addition to that, details of Fines and Penalties are attached as per **Annex-A**

7. Resolution of Disputes (GCC Clause 20)

GCC 20.2—The dispute resolution mechanism to be applied pursuant to GCC Clause 20.2 shall be as follows:

As per rule-68 of PPR-14, in the case of a dispute between the Procuring Agency and the Service Provider, the dispute shall be referred for Arbitration in accordance with the Arbitration Act 1940.

8. Governing Language (GCC Clause 21)

GCC 21.1—The Governing Language shall be English

9. Applicable Law (GCC Clause 22)

GCC 22.1—The Contract shall be interpreted in accordance with the laws applicable in the jurisdiction of the province of Punjab (Pakistan):

10. Notices (GCC Clause 23)

GCC 23.1—Procuring Agency's address for notice purposes: Chief Executive Officer, Mayo Hospital, Lahore.

Service Provider's address for notice purposes: [Insert Address Of Service Provider]

11. Duration of Contract (GCC Clause 26)

GCC 26. The contract shall come in to force from the date of signing of contract or date of commencement of services whichever is earlier. Initially the contract will be for one (1) year. However, the same would be extended by the competent authority, on the satisfactory performance by the contractor for further a period of one year on the same rate & TORs. Extension in the contract agreement shall be the discretion of the procuring agency and the contractor has no right to claim further extension as a matter of right in the contract.



Section-VII. Schedule of Requirements/ Deployment Plan

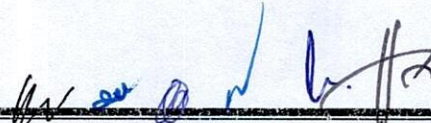
PROVISION OF 365 DAYS /24 HOURS SECURITY SERVICES IN MAYO HOSPITAL, LAHORE				
DETAILS OF SECURITY SERVICES/HUMAN RESOURCE REQUIRED				
Bid Ref No.	Supervisor Nos.	Security Personnel Nos.	Security Personnel (Lady Searcher) Nos.	Total Human Resource
PA/CEO/46080/MH	10	200	90	300

- **Seventy percent (70%) of the deployed staff shall be Ex-Army / Ex-Law Enforcement Agencies Personnel's (Ex-LEA-Personnel')**
- **Service Provider will supply all the staff necessary to complete the duties as mentioned in the documents. Service Provider will supply all the staff / Security Personnel's necessary to complete the duties as mentioned in this document. (Security Personnel's i.e. Ex-Army / Ex-Law Enforcement Agencies Personnel's (Ex-LEA-Personnel'), Civilian and Lady Searcher & Supervisors etc.).**
- **The Service Provider is required to deploy 100% Human Resource as per above table at Mayo Hospital, Lahore round the clock (365 days/ 24 Hours a Day including Sundays & Holidays).**
- **The service provider shall deploy the Security Staff as per above table for commencement of the services within one week after signing of contract.**
- **Duty Roster must be provided till 25th of each month, for the next calendar month.**

LIST OF SECURITY EQUIPMENT

Sr.#	Description	Minimum Number Required (Mandatory)
1	Weapons (0.223 Rifle, 30 Bore / 9MM along with ammunition) i. Supervisor to carry either 30 Bore or 9MM Pistol	For every shift 20% of guards shall be armed. However, in Entry / Exit Point, Emergency and Nursery, the availability of armed guards is mandatory.

	ii. Security Guards deployed at critical areas like emergency block to carry either 30 Bore or 9MM Pistol iii. Guards deployed at Entry / Exist points, parking points or Main Junctions to carry 0.223 Rifle	
2	Hand Metal Detectors	[30 Nos.] metal detectors
3	Navy Blue Uniform with company including Shirt & Trousers, Cap Shoes Belt, Name Tag and same colored Jackets in winter season etc.	For all Security Staff
4	Whistles	For all Security Staff
5	Torch Light (Good Quality and Range)	For all security staff on duty during Evening and Night Shifts
6	Walkthrough Gates (if required)	[10 Nos.] as per requirement
7	Walkie Talkie sets only on duty locations	[25 Sets] As per requirement



Section-VIII: Forms

8.1 Bid Form

[To be signed & stamped by the Service Provider and reproduced on the letter head.]
[To be attached with the Financial Bid]

Date: _____

To

*Chief Executive Officer
Mayo Hospital, Lahore.*

Having examined the Bidding documents including Addenda Nos. *[Insert Numbers]*, the receipt of which is hereby duly acknowledged, we, the undersigned, in conformity with the said Bidding documents for the sum of *[total Bid amount in words and figures]* or such other sums as may be ascertained in accordance with the Schedule of Prices attached herewith and made part of this Bid.

We undertake, if our Bid is accepted, specified in the Schedule of Requirements.

If our Bid is accepted, we will obtain the guarantee of a bank in a sum equivalent to 10% of the Contract Price for the due performance of the Contract, in the form prescribed by the Procuring Agency.

We agree that our Bid will be valid for a period of 180 Days from the date fixed to Bid opening under Clause 2.3.7 of the Instructions to Bidders, and it shall remain binding upon us and may be accepted at any time before the expiration of that period.

Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your notification of award, shall constitute a binding Contract between us.

The Composition of our bid consists on separate Technical and financial bids, detail of which is as follows:

Technical bid includes the following:-

All documents required in the Bidding Documents

Financial bid includes the following:-

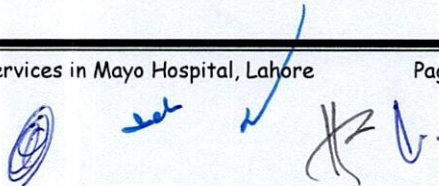
- a) Original Bid form (as per form 8.1 of Bidding documents) on letter head of the firm, duly signed and stamped.

- b) Price schedule / financial form (as per form 8.7) to be reproduced on the letter head of the bidder duly signed and stamped.
- c) Original Bid Security Form (as per form attached) along with Original Bid Security (Bank call-deposit (CDR) / Demand Draft (DD) / Pay Order (PO)] valid for 180 Days.
- d) Any other document required by the procuring agency not inconsistent with PPR-14.

We understand that you are not bound to accept the lowest or any Bid you may receive.

Dated this _____ day of _____ 20_____.

[signature] [in the capacity of]
Duly authorized to sign Bid for and on behalf of _____



8.2. General Information Form

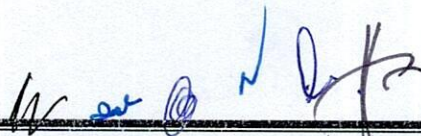
[To be signed & stamped by the Bidder and reproduced on the letter head.]

[To be attached with Technical Bid]

PARTICULARS			
Company Name			
Abbreviated Name			
National Tax No.		Sales Tax Registration No (if applicable)	
PRA Tax No.		Company's Date of Formation	
No. of Employees			

**Please attach copies of NTN, PST Registration & Professional Tax Certificate*

Registered Office Address		State/Province	
City/Town		Postal Code	
Phone		Fax	
Email Address		Website Address	



8.3. Affidavit

[To be printed on PKR 100 Stamp Paper, duly attested by Oath Commissioner.]

[To be attached with Technical Bid]

Name: _____

(Bidder)

I, the undersigned, do hereby certify that all the statements made in the Bidding document and in the supporting documents are true, correct and valid to the best of my knowledge and belief and may be verified by the procuring agency, at any time, deems it necessary.

The undersigned hereby authorize and request the bank, person, company or corporation to furnish any additional information requested by the Mayo Hospital, Lahore deemed necessary to verify this statement regarding my (our) competence and general reputation.

The undersigned understands that we have to comply with the Minimum Wage Rate Notification of the Government of the Punjab and shall pay the personnel accordingly.

The undersigned understands and agrees that further qualifying information may be requested and agrees to furnish any such information at the request of the Mayo Hospital, Lahore. The undersigned further affirms on behalf of the firm that:

- (i) We have not been blacklisted by any Department.
- (ii) We have provided authentic documents/photocopies with our Bid. In case, any fake/bogus document is found at any stage, the firm shall be blacklisted as per Law/Rules.
- (iii) We declare that information contained in our bid is correct.
- (iv) We are not blacklisted from any government department or subject to any pending litigation with any Government or Public Department.
- (v) We shall have sufficient amount/bank balance to pay the salaries of our staff for a period of three months at least in case of delay of payment from the hospital.
- (vi)

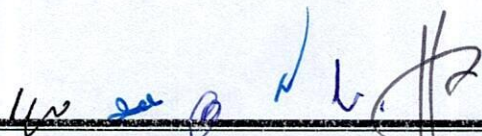
[Name of the Bidder/ Service Provider] undertakes to treat all information provided as confidential.

Signed by an authorized Officer of the company

Title of Officer: _____

Name of Company: _____

Date: _____



8.4. Performance Guarantee Form

To,

*Chief Executive Officer
Mayo Hospital, Lahore*

WHEREAS (Name of the Service Provider) _____
hereinafter called "the Service Provider" has undertaken, in pursuance of "INVITATION TO BID FOR THE "PROVISION OF SECURITY SERVICES IN MAYO HOSPIT, LAHORE for procurement of Security Services.

AND WHEREAS, it has been stipulated by you in the Contract that the Contractor shall furnish you with a bank guarantee by a scheduled bank for the sum specified therein as security for compliance with the Contractor's performance obligations in accordance with the Contract;

AND WHEREAS, we have agreed to give the Contractor a Guarantee;

THEREFORE, WE hereby affirm that we are Guarantor and responsible to you, on behalf of the Contractor, up to a total of _____(Amount of the guarantee in words and figures), and we undertake to pay you, upon your first written demand, and without cavil or argument, any sum or sums as specified by you, within the limits of _____(Amount of Guarantee) as aforesaid without your needing to prove or to show grounds or reasons for your demand or the sum specified therein.

[NAME OF GUARANTOR]

Signature _____
Name _____
Title _____
Address _____
Seal _____
Date _____

8.5. Technical Bid Form

[To be signed & stamped by the Bidder and reproduced on the letter head]

[To be attached with Technical Bid]

Insert Details Of Technical Offer Here

Stamp & Signature of Bidder _____



8.6. Contract Form

THIS AGREEMENT made on the _____ day of _____ 20____ between [Insert Name of Hospital], (hereinafter called "the Procuring Agency") on the one part and [name of Service Provider] of [city and country of Service Provider] (hereinafter called "the Service Provider") on the other part:

WHEREAS the Procuring Agency invited Bids for Security Services at [Insert Name of Hospital] and has accepted a Bid by the Service Provider for the supply of those services in the sum of [contract price in words and figures] (hereinafter called "the Contract Price").

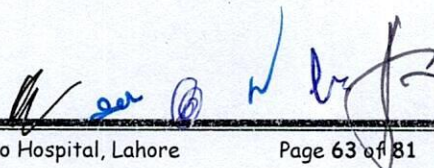
NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents shall be deemed to form and be read and construed as part of this Agreement, viz.:
 - (a) the Bid Form and the Price Schedule submitted by the Bidder;
 - (b) the Schedule of Requirements;
 - (c) the Scope of Services;
 - (d) the General Conditions of Contract;
 - (e) the Special Conditions of Contract; and
 - (f) the Procuring Agency's Notification of Award.
 - (g) the Performance Bank Guarantee
 - (h) Complete Bidding document
 - (i) Any other document deemed necessary by the Procuring Agency.
3. In consideration of the payments to be made by the Procuring Agency to the Service Provider as hereinafter mentioned, the Service Provider hereby covenants with the Procuring Agency to provide the services in accordance with the provisions of the Contract and as required under Section VII Schedule of Requirements/ Deployment Plan.
4. The Procuring Agency hereby covenants to pay the Service Provider in consideration of the provision of services, the Contract Price or such other sum as may become payable under the provisions of the contract at the times and in the manner prescribed by the contract.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with their respective laws the day and year mentioned above.

Signed, sealed, delivered by _____ the _____ (for the Procuring Agency)

Signed, sealed, delivered by _____ the _____ (for the Service Provider)



8.7. Financial Bid Form/Price Schedule

[To be signed & stamped by the Bidder and reproduced on the letter head]

[To be attached with Financial Bid]

[Please follow the Minimum wage rate, which should be strictly adhered to as per prevailing rates in addition to Management Charges]

{Location, Date}

To

Chief Executive Officer
Mayo Hospital, Lahore

We, the undersigned, offer to provide the services for tender of Procurement of Security Services for Mayo Hospital, Lahore in accordance with your Bidding Document dated [Insert Date] and our Technical Bid.

Our attached Financial Bid(s) are hereby submitted as per bid form for the accumulative amount {Indicate the corresponding amount(s) currency (ies)} [Insert Amount(s) In Words and Figures], *inclusive of all taxes*. The estimated amount of taxes is [Insert Currency] [Insert Amount In Words and Figures]. Our Bid shall be binding upon us up to expiration of the validity period of the Bid.

No commissions or gratuities have been paid or are to be paid by us to agents or any third party relating to this Bid and Contract execution.

We understand you are not bound to accept any Bid you receive.

We remain,

Yours sincerely,

Authorized Signature {In full and initials}: _____

Name and Title of Signatory: _____

In the capacity of: _____

Address: _____

E-mail: _____



Financial Bid Form 8.7.2

[To be signed & stamped by the Bidder and reproduced on the letter head]

[To be attached with Financial Bid]

SECURITY SERVICES FOR MAYO HOSPITAL, LAHORE

Name of Bidder:

Mailing Address:

Income Tax Registration No.

PRA Registration No.

GST Registration No (if applicable).

PESSI/ IESSI Registration No.

EOBI Registration No.

Total Amount on monthly basis (PKR) as per Financial Bid Form 8.7.3:

Total Amount on annual basis (PKR) as per Financial Bid Form 8.7.3:

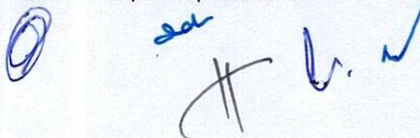
Sign:

Designation:

Stamp:

Lowest Determination Factor

Management Cost as described in Financial Bid Form 8.7.3



SAMPLE

Financial Bid Form 8.7.3

[To be signed & stamped by the Bidder and reproduced on the letter head]

[To be attached with Financial Bid]

BREAKDOWN OF COST

Description	Number of Personnel	Minimum Wage (PKR)	PESSI / IESSI 06%	EOBI 05%	Income Tax 03%	PST 16%	Rate (PKR) per worker per month	Total Cost (In PKR) for one Month
Security Supervisors	A (10)	30,089 (fixed)	1,585 (fixed)	1,321 (fixed)	1,190 (fixed)	5,470 (fixed)	39,654 (fixed)	A*39,115=B
Security Personnel	C (200)	26,411 (fixed)	1,585 (fixed)	1,321 (fixed)	1,057 (fixed)	4,860 (fixed)	35,234 (fixed)	C*35,234=D
Security Personnel (Lady Searcher)	E (90)	26,411 (fixed)	1,585 (fixed)	1,321 (fixed)	1,057 (fixed)	4,860 (fixed)	34,335 (fixed)	E*35,234=F
*Management Charges /Month	G (Cost on account of relievers, cost of security equipment, Walkie Talkie, biometric attendance machine, uniforms, profit etc.)				K	L	-	G+K+L=M
Total Price per month (PKR)							B+D+F+M	

del

Financial Bid Form 8.7.3

[To be signed & stamped by the Bidder and reproduced on the letter head]

[To be attached with Financial Bid]

BREAKDOWN OF COST

Description	Number of Personnel	Minimum Wage (PKR)	PESSI / IESSI 06%	EOBI 05%	Income Tax 03%	PST 16%	Rate (PKR) per worker per month	Total Cost (In PKR) for one Month
Security Supervisors	(10)							
Security Personnel	(200)							
Security Personnel (Lady Searcher)	(90)							
*Management Charges /Month	(Cost on account of relievers, cost of security equipment, Walkie Talkie, biometric attendance machine, uniforms, profit etc.)							
Total Price per month (PKR)								

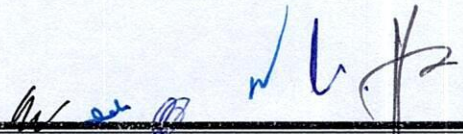
NOTE :

- i. The cost incurred on account of minimum wage will remain same for all bidders and will only change in case of change in Minimum Wage Rate through official notification; the contract price based on minimum wage rates shall be adjusted on prorata basis by the procuring agency.
- ii. The lowest evaluated bidder will be determined on the basis of Management Cost as the other costs are fixed for all the bidders.
- iii. The Management Cost will include but not limited to the additional amount being paid to security staff over and above the minimum wage, cost on account of relievers, cost of security equipment, biometric attendance machine, uniforms etc and profit
- iv. The management cost will also be subject to income tax and PST etc.
- v. The offer showing unrealistic Management Charges/Cost will be rejected.

Number of SECURITY Personnel & Supervisor may be increased or decreased as per requirement of the procuring agency. However, the approved prices shall remain the same. The quantity mentioned in the Schedule of Requirement will be used for evaluation purpose.

The bidder shall have to abide by the circular / instructions issued by Punjab Procurement Regulatory Authority from time to time. Failing to comply with the said instructions will result in non-responsiveness of the bidder.

As per aforementioned PPRA circular and clarification letter of PPRA regarding Rules & Regulations of Labor Law vide No. L&M(PPRA)1-15(SOC)(AB)(LHR)(5)/2014/Com/P4 dated 17-08-2021, the Financial Bid(s) of the Bidder(s) will be **declared Nonresponsive** if the rates quoted by the bidder are not justified or do not include minimum applicable prevalent wage rate, applicable taxes, contributions to EOBI and PESSI.



8.8. Bid Security Form

[To be signed & stamped by the Bidder and reproduced on the letter head]

[To be attached with Financial Bid]

Whereas *[name of the Bidder]* (hereinafter called "the Bidder") has submitted its Bid dated *[date of submission of Bid]* for the supply of *[name and/or description of the services]* (hereinafter called "the Bid").

KNOW ALL PEOPLE by these presents that WE *[name of bank]* of *[name of country]*, having our registered office at *[address of bank]* (hereinafter called "the Bank"), are bound to Mayo Hospital, Lahore, (hereinafter called "the Procuring Agency") in the sum of Rs. _____ for which payment well and truly to be made to the said Procuring Agency. The Bank binds itself, its successors, and assigns by these presents. Sealed with the Common Seal of the said Bank this ____ day of _____ 20____.

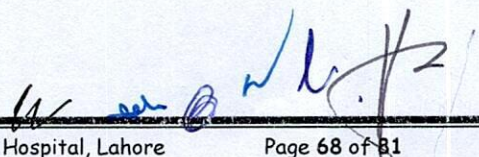
THE CONDITIONS of this obligation are:

1. If the Bidder withdraws its Bid during the period of Bid validity specified by the Bidder on the Bid Form; or
2. If the Bidder, having been notified of the acceptance of its Bid by the Procuring Agency during the period of Bid validity:
 - (a) fails or refuses to execute the Contract Form, if required; or
 - (b) fails or refuses to furnish the Performance Guarantee, in accordance with the Instructions to Bidders;

we undertake to pay to the Procuring Agency up to the above amount upon receipt of its first written demand, without the Procuring Agency having to substantiate its demand, provided that in its demand the Procuring Agency will note that the amount claimed by it is due to it, owing to the occurrence of one or both of the two conditions, specifying the occurred condition or conditions.

This guarantee will remain in force up to and including thirty (30) days after the period of Bid validity, and any demand in respect thereof should reach the Bank not later than the above date.

[signature of the bank]



FINES & PENALTIES

Sr.#	SUMMARY OF PENALTIES	PENALTIES IN PKR
1.	Attendance less than 100% (Absent / Vacant / Not Deployed) (It should be the responsibility of Service Provider to maintain 100% attendance (each day) of HR as mentioned in the Contract. In case any of service provider's personnel(s) as mentioned under the contract is (are) absent / Vacant / Not-deployed, for every missing personnel that was required to stay on duty for that particular day, a penalty as mentioned in column 03 shall be charged)	Rs. 1,000 per person as penalty in addition to deduction amount of quoted daily wage per day per personnel as per contract (Amount of quoted daily wage rate will be calculated on the basis of 30 days per month)
2.	In case of Absent / Vacant / Not Deployed during public/local holidays or any other special occasions (penalty at Sr # 01 will not implement for that particular day)	Rs. 1,500 per person as penalty in addition to deduction amount of quoted daily wage per day per personnel as per contract
3.	Staff is found without uniform that includes Shirt & Trousers, Shoes, Belt and Cap etc.	Rs. 500 will be charged for each such staff for that particular day.
4.	In case any of service provider's personnel deployed under this contract is not present at his assigned place of duty during inspection or is a habitual late comer or leaves early.	Penalty of Rs. 500/- per vacant point / late arrival / early leaving per shift will be imposed.
5.	If any worker (after performing duties for complete month) is not paid minimum wage as per the number of days he / she performed the duty.	Rs. 5,000 + (Difference of Amount between paid salary and notified minimum wage rate) shall be imposed as penalty per person per month.
6.	Procuring agency may desire to replace any personnel with justifiable reason and failure to do so in seven 07 Days shall be considered as breach of contract.	Rs. 2,000 per Day per Personnel will be imposed for non-compliance of directions of procuring agency.
7.	Any protest or strike observed by the security staff due to any action of the Service Provider i.e. Late /	Rs. 100,000 per incident per day

	Non disbursement of salary, Non-compliance of Minimum Wage Rate etc.	till calling off the strike.
8.	Service provider shall be responsible to provide Ex-Army Guard / (Ex-LEA-Personnel') according to Section-VII Schedule of Requirements/ Deployment Plan	An Amount of Rs. 10,000/- per day till the availability of the Ex-Army Guard / (Ex-LEA-Personnel') according to Section-VII Schedule of Requirements/ Deployment Plan
9.	In case of non-availability/ un-serviceable/ out of order Security Equipment as listed below. i. Weapons (with ammunition) ii. Hand Metal Detectors (where required) iii. Torch Light (Good Quality and Range) during Evening and Night Shifts iv. Walkie Talkie v. Walk Through Gates	Rs. 1,000 will be charged per equipment per day. In case of non-availability of Torch Light Rs. 100 will be charged per day per item.
10.	In case of theft of major equipment / fixtures (AC, water cooler, Wires, water pumps, LED Screens etc.) by the intruder due to negligence of security staff	Rs. 5,000 will be charged as penalty plus amount of loss incurred by hospital if approved by Hospital Inquiry Committee.
11.	If security staff is found involved in any misuse / theft/ pilferage / anomaly of any Hospital Equipment / property.	Rs. 5,000 in addition to termination of individual alongwith FIR and amount of loss incurred by if approved by Hospital Inquiry Committee.
12.	In case any (Public / General) complaint is received attributable to misconduct / misbehaviour, financial benefits of service provider's personnel & is assessed as true by hospital administration, (depending on the severity of the incidence) for each such incident shall be levied and the same shall be deducted from service provider's bill. The service provider must require to surrender the accused personnel up till the charge will be proven or otherwise.	Rs 10,000/- will be charged per case

13.	<p>Security Service provider will ensure the disbursement of salaries within 10 days of each month.</p> <p>*The service provider will be responsible for paying his employees in the institution in the first 10 days of every month. Such payment will not depend on the payments made by the Procuring Agency to the service provider. The service provider will pay his employees from his own resources. Partial Payment will not be considered paid.</p>	<p>Rs. 100 per staff per day will be charged till 10th day of next month. (However, in special / unavoidable circumstances, if payment are delayed to the service provider by procuring agency for more than 90 Days for a particular hospital, this penalty shall not be imposed / applicable from 91st day onwards.</p>
14.	<p>The service provider shall ensure that no member of the staff takes financial compensation or benefit from the patients or their attendants of any sort.</p>	<p>A minimum fine of Rs. 5000 shall be levied for every instance of a proven or reportedly correct complaint of the same.</p>
15.	<p>Non Provision of Duty Roster till 25th of each month, for the next calendar month.</p>	<p>Rs.500/- per day till provision of duty roster.</p>

IMPORTANT POINTS:

- a) Any protest or strike observed by the security staff due to any action of the Service Provider i.e. Late / Non disbursement of salary, Non-compliance of Minimum Wage Rate etc. will be considered a breach of contract and may lead to issuance of show cause notice / explanation letter in addition to the penalty mentioned. Three show cause notices / explanation letters may lead to termination of contract. In addition to that procuring agency may initiate blacklisting proceedings along with forfeiture of performance guarantee, as per discretion of the procuring agency. An occurrence of strike will be documented by the hospital administration and the reasons of strikes shall not be attributed to the procuring agency.
- b) Penalty should be charged in case the contractor fails to enroll 100% HR on any day as agreed in the contract. For example if 100 personnel are agreed then there must be 100 person enrolled on each day. If on any day the enrolled personnel are supposed to be 99 then penalty should be charged for missing 1 personnel.
- c) The amount of the penalty will be imposed / approved / recommended by Administrative Head of the Institution

Note: The administration and service provider shall create a WhatsApp Group to address the operational issues and complaint management for immediate response. However, official correspondence shall be made as per Govt. norms. The respective hospital will share the details of the performance penalties from time to time to the Service Provider.

SALARY VERIFICATION CERTIFICATE BY HOSPITAL ADMINISTRATION

SALARY VERIFICATION CERTIFICATE					
For the Month of _____					
(As per Prevailing Labour Laws, Minimum Wage Rate and any other)					
Sr.	Name of Security Staff	CNIC	No. of Days Worked	Amount Paid	(Verified / Not Verified)
1					
2					
3					
4					

Signature & Stamp of Authorized Person

Note: The Service provider shall be bound to pay its staff before 10th of each month through E-channel only, and the E-channel Receipt (signed & stamped by Service Provider) must be attached with the Monthly Invoice of the same month for processing. However, E-channel receipt shall be a mandatory part of monthly invoice from the second month of commencement of services. It is further clarified that above Salary Verification Certificate for a particular month should be part of monthly invoice from the day first.

ANNEXURE - C

MONTHLY ATTENDANCE PRO-FORMA AND PENALTY CALCULATION SHEET

HOSPITAL _____																																							
Monthly Comprehensive Attendance & Penalty Calculation of SECURITY Services for the Month of (xxx) (Based on Bio-Metric Attendance)																																							
S #	Name	C NIC	Designation	Shift / Deployed Place	Bio-Metric Attendance Reference / Page No.	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31			
						SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE	WED	THU	FRI	SAT	SUN	MON	TUE			
1						P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P			
2						P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P			
3						P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P			
4						P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P			
5						P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P			
Required / Deployed Personnel per day as per Contract 85% of Total Strength																																					0		
Total Present on each Day																																						0	
Total Absent / Missing Personnel per day																																						0	
SECURITY Personnel Without Uniform (etc.)																																						0	
No. of Late Arrivals, Early Leave, Vacant Points per day																																						0	
Penalty on Absent / Missing Personnel per day 500 + (Daily Wage Rate of Respective Category)																																						0	
Penalty on SECURITY Personnel Without Uniform																																							0
Penalty on Late Arrivals, Early Leave, Vacant Points per day (200 per incident)																																							0
Total HR Penalty on Each Day																																							0

*Daily Wage Rate = Quoted Rate (Category Wise) / 30

EQUIPMENT PENALTY CALCULATION SHEET

MAYO HOSPITAL, LAHORE						
Equipment Penalty Calculation Sheet for Security Services (_____) for the Month of (_____)						
Sr.#	Date	Description	Detail as per Appendix 1		Penalty (As per Contract)	Total Penalty per Day
			Required	Available / Functional		
1		Weapons (with ammunition)				
		Hand Metal Detectors				
		Uniform including Shirt & Trousers, Cap Shoes Belt, Name Tag, Jacket in winter etc.				
		Torch Light (Good Quality and Range)				
		Walk through gate				
		Walkie Talkie				
2		Weapons (with ammunition)				
		Hand Metal Detectors				
		Uniform including Shirt & Trousers, Cap Shoes Belt, Name Tag, etc.				
		Torch Light (Good Quality and Range)				
3		Weapons (with ammunition)				
		Hand Metal Detectors				
		Uniform including Shirt & Trousers, Cap Shoes Belt, Name Tag, etc.				
		Torch Light (Good Quality and Range)				
-	-					
30		Weapons (with ammunition)				
		Hand Metal Detectors				
		Uniform including Shirt & Trousers, Cap Shoes Belt, Name Tag, etc.				
		Torch Light (Good Quality and Range)				

SECTION IX- CHECK LIST

The provision of this checklist is essential prerequisite along with submission of tenders (with technical proposal).


The sequence of Technical Bid must be as per below mentioned table.


MANDATORY REQUIREMENTS		
1.	Bid Security of estimated cost of articles / items given by the department. The copy of Bid Security must be submitted with Technical Bid and original shall be attached with the Financial Bid.	Flag - A
2.	Technical Bid Form (as per of Bidding documents) on letter head of the firm duly signed and stamped.	Flag - B
3.	Bid Form (as per Bidding documents) on letter head of the firm, duly signed and stamped.	Flag - C
4.	Performance Guarantee Form (as per of Bidding documents) on letter head of the firm, duly signed and stamped.	Flag - D
5.	General Information Form (as per Bidding documents) on letter head of the firm duly signed and stamped.	Flag - E
6.	Affidavit (as per bidding documents) on non-judicial Stamp Paper of Rs.100/- (i) The firm has not been black listed from any Department. (ii) The documents/photocopies provided with Bid are authentic. In case of any fake/bogus document look at any stage. They shall be black listed as per Rules / Laws. (iii) Affidavit for correctness of information. (iv) Undertaking that the guards/ personnel shall be given minimum wage salary notified by the Punjab Government. (v) Bidder is neither blacklisted from any government department nor is any litigation pending in this regard. Affidavit for correction of information Form (as per form of Bidding documents) on letter head of the firm, duly signed and stamped.	Flag - F
7.	The Bidder shall be a legally registered entity with the formal intent to enter into an agreement.	Flag - G
8.	The Bidder must have an active National Tax Number (NTN).	Flag - H
9.	The Bidder must have an active Punjab Revenue Authority (PRA) registration Number.	Flag - J
10.	The Bidder who is barred/ blacklisted or disqualified either by any Government/ Department / Agency / Authority. The Bidder will submit an undertaking in this regard.	Flag - K
11.	The Bidder shall have valid registrations with EOBI and PESSI/ IESSI and ensure that they adhere to the guidelines / laws of the said entities.	Flag - L
12.	The Bidder must have valid PTA license/ concerned authority license for operating Walkie Talkie system.	Flag - M
13.	The copy of the Bidding Document duly signed and stamped on each page by the Bidder shall be attached with the Technical Bid whose each	Flag - N


	page must also be signed and stamped by the bidder.	
14.	The Bidder must have valid License issued by the Government of the Punjab, Home Department as a Security Service Provider.	Flag - O
Technical Evaluation Criteria		
Experience and past performance of the firm		
1.	Projects	Flag - P
Human Resource and Managerial Strength		
2.	Number of Security Staff	Flag - Q
Financial Capability/strength		
3.	Audited Financial Statements of the requisite financial years	Flag - R
Any other documents required in this Bidding Documents		


Stamp & Signature of Bidder _____



Mr. Rana Bilal Ashraf
 Law Officer
 Mayo Hospital Lahore
 Member


Mr. Kashif Haroon
 Director Finance
 Mayo Hospital Lahore
 Member


Dr. Asim Khalid
 A.M.S (Store-II)
 Mayo Hospital Lahore
 Member


Dr. Samra Zahra
 Additional Medical Superintendent (P)
 Mayo Hospital Lahore
 Member


Dr. Munir Ahmad Malik
 Medical Superintendent
 Mayo Hospital Lahore
 Chairman of the Committee


CHIEF EXECUTIVE OFFICER
MAYO HOSPITAL, LAHORE

CCTV CAMERAS INSTALLED IN DIFFERENT PLACES IN MAYO HOSPITAL LAHORE

“Annexure - T”

Sr. #	Department	Control Room	No. of Installed Cameras	Status	
				Functional	Non-Functional
1.	A&E Department	PA to Director Office A&E (2 nd Floor)	48	34	14
2.	Paeds Emergency Block	AMS Office (2 nd Floor)	12	12	—
3.	Paeds 1 st floor	ICU 1 st floor	08	08	—
4.	Paeds 3 rd floor	5 th floor Office	08	08	—
5.	OPD	AMS Office	16	16	—
6.	Indoor Block (ICU,s & Wards)	CCTV Office	15	15	—
7.	Indoor Block	CCTV Office	15	15	—
8.	Indoor Block	CCTV Office	14	11	03
9.	WMW Indoor	CCTV Office	15	15	—
10.	South Surgical W	ICU (III)	04	04	—
11.	Cardiology ward	Professor office	12	12	—
12.	AVH Block	Registrar office	16	14	02
13.	MS Office	Office	08	08	—
14.	Urology ward	Professor Office	08	08	—
15.	Chemical Store	Main Store	10	10	—
16.	Neurology Ward	Professor Office	16	12	04
17.	Skin Ward	Professor Office	16	16	—
18.	Oncology Ward	PA Office	23	15	08
19.	Paed Surgery	Professor office	06	04	02
20.	CDL LAB	Incharge Office	16	14	02
21.	Paed Unit (II)	SR Office	08	08	—
22.	TB Ward	Professor Office	12	12	—
23.	Internee Hostel	Warden Office	16	16	—
24.	Internee Hostel Reading Room	Reading Room	01	01	—
25.	Paeds Block Mosque	Mosque	04	04	—
26.	Nursing School	Principle Office	16	16	—
27.	Surgical Tower	IT Room 2 nd Floor	101	70	31
28.	Hepatitis Clinic	IT Room	08	08	—
29.	Eye Ward	DMS Office	12	12	—

30.	North Medical Ward	IT Control Room	23	23	—
31.	Nephrology Ward	IT Control Room	16	16	—
32.	Surgical Tower	P.A Office	16	16	—
33.	Parking areas	Security booth in parking area front of ghari ward.	16	8	8
34.	Paeds Emergency	IT Controll Room	16	16	—
35.	Gate No1	Controll Room Near gate no1	08	08	—
36.	Gate No 2	Controll Room Near Gate no2	08	08	—
37.	Paeds Canteen	Canteen	04	04	—
38.	ENT Ward	Professor Office	08	08	—
39.	East Medical ward	Registrar Office	08	08	—
40.	Eye Ward (III) floor	Registrar Office	16	16	—
41.	Emergency Canteen	Canteen	08	06	02
42.	Surgical Tower	Reading Room	03	03	—
43.	Police Khidmat Markaz	Inside Office	04	04	—
44.	OPD Pharmacy	Ali Hajveri Drug Pharmacy Room#3	08	08	—
45.	Eye Ward 5 th Floor	Registrar Office	06	06	—
46.	Eye Ward 6 th floor	Registrar Office	16	0	16 (Out Of Order)
47.	Ghari Ward Canteen	Canteen	16	12	04
48.	Day Care Centre	Office	04	04	HDD Issue
49.	Main Reading Room	Inside Reading Room	08	08	—
50.	East Medical Female	Inside Ward	04	04	—
51.	West Medical Ward	Professor office	08	08	—
52.	Indoor Lab	Incharge Office	08	07	01
53.	Eye Ward (III) floor	Registrar Office	16	16	—
54.	Eye Ward 4 th floor	Registrar office	08	05	03
55.	Laundry Mosque	Inside Mosque	04	04	—
56.	Radiology reading Room	Reading Room	02	02	—
57.	Doctor Hostel Reading Room	Reading Room	02	02	—
TOTAL NO. OF INSTALLED CAMERAS			728	628	100

DUTY POINT OF SECURITY IN MAYO HOSPITAL, LAHORE

Sr. #	Duty Points	Male/ Female	Morning	Evening	Night	Total
EYE BLOCK						
1.	Gate No. 05	Male	1	1	1	3
		Female				
2.	Eye Parking Area	Male	1	1	1	3
		Female				
3.	Eye OPD	Male	1			2
		Female	1			
4.	1st Floor	Male	1			1
		Female				
5.	2 nd Floor (O.Th)	Male	1	1	1	3
		Female				
6.	3 rd Floor	Male	2	1		3
		Female				
7.	4 th Floor	Male	1	1	1	3
		Female				
8.	5 th Floor	Male	2	1		3
		Female				
9.	6 th Floor	Male	2	1		3
		Female				
INDOOR BLOCK						
10.	Inquiry Gate	Male	3	2	1	10
		Female	2	1	1	
11.	FEMW	Male				3
		Female	1	1	1	
12.	FWMW	Male				3
		Female	1	1	1	
13.	Cardiology	Male	1	1	1	3
		Female				
14.	Central ICU	Male	1	1	1	3
		Female				
15.	MSMW	Male	1	1	1	3
		Female				
16.	FSMW	Male				3
		Female	1	1	1	
17.	MEMW	Male	1	1	1	3
		Female				
18.	MWMW	Male	1	1	1	3
		Female				
19.	ENT Ward + Back gate	Male	1	1	1	3
		Female				

20.	CCU-I	Male				3
		Female	1	1	1	
21.	Neurosurgery Wad Central ICU-II WOT	Male	1	1	1	3
		Female				
22.	Cardiac Surgery Ward	Male	1	1	1	3
		Female				
23.	ICU III	Male				3
		Female	1	1	1	
24.	ICU-IV + Roof	Male	1	1	1	3
		Female				
25.	Oral & Maxillofacial	Male	2	1		3
		Female				
26.	MNSW ENT OT	Male	1	1	1	3
		Female				
27.	CCU-II	Male	1	1	1	3
		Female				
28.	ECHO Room	Male	1	1	1	3
		Female				
29.	AVH Lower	Male	1	1	1	3
		Female				
30.	AVH Upper	Male	1	1	1	3
		Female				
31.	AVH OT	Male	1			1
		Female				
North Medical Ward						
32.	Main gate	Male	1	1	1	3
		Female				
33.	1 st Floor	Male				3
		Female	1	1	1	
34.	2 nd Floor	Male	1	1	1	3
		Female				
35.	Back Gate	Male	1			1
		Female				
NURSING HOSTEL, NEWTOWN HALL & INTERNEES HOSTEL						
36.	Nursing Hostel	Male	2	1	1	7
		Female	1	1	1	
37.	Newtown Hall	Male	1	1	1	3
		Female				
38.	Internees Hostel	Male	1	1	1	4
		Female	1			

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LIVER CLINIC GATE NO. 04, MUSARFAR KHANA & GENERAL AREA						
39.	Gate No. 04 & Nephrology Ward Gate (A.A. Khan Foundation)	Male	1	1	1	3
		Female				
40.	Nephrology Ward Dialysis Unit	Male	1			1
		Female				
41.	Chemical Store	Male	1			1
		Female				
42.	Musafar Khana	Male	1	1	1	3
		Female				
43.	Hepatitis Clinic + Car Parking	Male	1	1	1	3
		Female				
44.	Hepatitis Road	Male	1			1
		Female				
45.	Ghari Ward Chowk	Male	3	2	1	6
		Female				
46.	Doctors Car Parking	Male	1	1	1	3
		Female				
47.	General Store	Male	1	1	1	3
		Female				
48.	Waste Depo.	Male	1			1
		Female				
ADMIN BLOCK						
49.	Main Office (Superintendent Admin)	Male	1			1
		Female				
50.	MS Office	Male	4	1	1	8
		Female	2			
51.	Purchase Section	Male	1			1
		Female				
52.	Guzatted Branch	Male	1			1
		Female				
53.	Day Care Centre	Male	1			2
		Female	1			
54.	MS Office Road Barrier	Male	2	2		4
		Female				
55.	MS Office Road		1	2		3
56.	AVH Parking	Male	1	1	1	3
		Female				
SURGICAL TOWER						
57.	Surgical Tower Front Area	Male	1	1	1	3
		Female				
58.	Main Entrance Gate	Male	3	2	1	9
		Female	1	1	1	
59.	AMS / DMS Office	Male	1			1



		Female				
60.	Radiology + Conference Room + SSP Office + Back Gate of S.T	Male	1	1	1	3
		Female				
61.	C.T. Scan (S.T)	Male	1	1	1	3
		Female				
62.	MRI Room	Male	1	1		2
		Female				
63.	USG Room	Male				2
		Female	1	1		
64.	1 st Floor O.Th	Male	1	1	1	3
		Female				
65.	1 st Floor ICU	Male	1	1	1	3
		Female				
66.	2 nd Floor M.N.S.W	Male	1	1	1	3
		Female				
67.	2 nd Floor F.N.S.W	Male				3
		Female	1	1	1	
68.	2 nd Floor M.E.S.W	Male	1	1	1	3
		Female				
69.	2 nd Floor F.E.S.W	Male				3
		Female	1	1	1	
70.	3 rd Floor M.S.S.W	Male	1	1	1	3
		Female				
71.	3 rd Floor F.S.S.W	Male				3
		Female	1	1	1	
72.	3 rd Floor M.W.S.W	Male	1	1	1	3
		Female				
73.	3 rd Floor F.W.S.W	Male				3
		Female	1	1	1	
74.	4 th Floor Burn Unit ICU	Male	1	1	1	4
		Female	1			
75.	4 th Floor Plastic Surgery	Male		1	1	3
		Female	1			
76.	4 th Floor Burn O.Th	Male	1			1
		Female				
77.	Base of Surgical Tower	Male	1	1	1	3
		Female				
MAIN EMERGENCY + TB WARD						
78.	Main Emergency Chowk Road	Male	1	1	1	3
		Female				
79.	Main Emergency Gate	Male	2	2	1	9
		Female	2	1	1	
80.	Main Emergency Hall	Male	1	1	1	3
		Female				

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81.	Main Emergency ICU	Male	1	1	1	3
		Female				
82.	Bay-1 & 2	Male	1	1	1	6
		Female	1	1	1	
83.	Bay-3 & 4	Male	1	1	1	6
		Female	1	1	1	
84.	Ortho OT (A&E)	Male	1	1	1	3
		Female				
85.	Director Office (A&E)	Male	1			1
		Female				
86.	1 st Floor Bay-5 & 6	Male	1	1	1	6
		Female	1	1	1	
87.	1 st Floor Bay-7 & 8	Male	1	1	1	6
		Female	1	1	1	
88.	1 st Floor Operation Theatre	Male	1	1	1	3
		Female				
89.	2 nd Floor	Male	1	1	1	3
		Female				
90.	3 rd Floor	Male	1	1	1	3
		Female				
91.	4 th Floor Doctor Residence	Male			1	1
		Female				
92.	Emergency Back Gate	Male	1	1	1	3
		Female				
93.	Main Medicine Store	Male	1	1	1	3
		Female				
94.	T.B Ward Back Side Road Patient Track	Male	1	1	1	3
		Female				
95.	TB Ward OPD	Male	1			1
		Female				
96.	TB Ward	Male	1	1	1	3
		Female				
OPD DEPARTMENT						
97.	Main Central OPD Gate	Male	1	1	1	4
		Female	1			
98.	Medical OPD Gate Front of AMS (OPD)	Male	1			1
		Female				
99.	Surgical OPD Gate	Male	1			1
		Female				
100.	Ortho OPD Gate	Male	1			1
		Female				
101.	Ali Hajveri Gate	Male	1			1
		Female				
102.	Physiotherapy Gate	Male	1			2
		Female	1			

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103.	OPD Hall (Reception)	Male	1	1		2
		Female	1			
104.	OPD Lab	Male	1			1
		Female				
105.	OPD X-Ray	Male	1			1
		Female				
106.	Ortho Unit-I	Male	1	1	1	3
		Female				
107.	Ortho OT Unit-I&II	Male	1	1		1
		Female				
108.	Urology Unit-I	Male	1			1
		Female				
109.	Urology-II	Male	1	1	1	3
		Female				
110.	Psychiatry Ward	Male	1	1	1	4
		Female	1			
111.	Psychiatry Ramp	Male	1	1	1	3
		Female				
112.	Neurology Ward	Male	1	1	1	3
		Female				
113.	Skin Ward	Male	1	1	1	3
		Female				
114.	Oncology Ward	Male	2	2	1	6
		Female	1			
115.	OPD Roof	Male	1	1	1	3
		Female				
116.	Gate No. 3	Male	2	2	2	6
		Female				
117.	Gate No.2	Male	1	1	1	3
		Female				
118.	Ambulance Deptt.	Male	2	2	2	6
		Female				
119.	Ortho Workshop	Male	1	1	1	3
		Female				
120.	OPD Front Road	Male	1			1
		Female				
PAEDS BLOCK						
121.	Paeds Block Road	Male	1	1	1	3
		Female				
122.	Paeds Ward Geraj (Doctor Shed)	Male	1	1	1	3
		Female				
123.	Paeds Basement	Male	1			3
		Female		1	1	
124.	Paeds Qanchi Gate	Male	1	1	1	3
		Female				

QSR 

125.	1 st Floor Nursery	Male				3
		Female	1	1	1	
126.	1 st Floor ICU	Male				3
		Female	1	1	1	
127.	1 st Floor Gate	Male	1	1	1	3
		Female				
128.	2 nd Floor Gate	Male	1	1	1	3
		Female				
129.	3 rd Floor ICU	Male				3
		Female	1	1	1	
130.	3 rd Floor Nursery	Male				3
		Female	1	1	1	
131.	3 rd Floor Gate	Male	1	1	1	3
		Female				
132.	4 th Floor Gate	Male	1	1	1	3
		Female				
133.	5 th Floor + Roof	Male	1	1	1	3
		Female				
134.	Paeds Surgical Emergency Gate	Male	1	1	1	6
		Female	1	1	1	
135.	Paeds Burn Unit	Male	1	1	1	3
		Female				
136.	Paeds Surgical Medicine Gate	Male	1	1	1	3
		Female				
137.	Paeds Surgical 1 st Floor	Male	1	2	1	6
		Female	2			
138.	Paeds Surgical 2 nd Floor	Male	1	1	1	3
		Female				
139.	Paeds Surgical Roof	Male	1	1	1	3
		Female				
140.	Paeds Surgical Road	Male	1	2		3
		Female				
QRF PATROLLING TEAM						
141.	QRF All Hospital	Male	2	2	2	9
		Female	2	1		
SECURITY SUPERVISORS						
142.	Indoor + Eye + N.M.W	Male	1	1	1	3
143.	Main Emergency + T.B OPD Block + Paeds	Male	2	1	1	4
144.	Surgical Tower	Male	1	1	1	3
TOTAL SECURITY GUARDS			190 Morning	140 Evening	120 Night	450

Note: Out of 450 required security guards 300 will be provided by the private firm & 150 security guards will be manage by the hospital administration from their out strength.